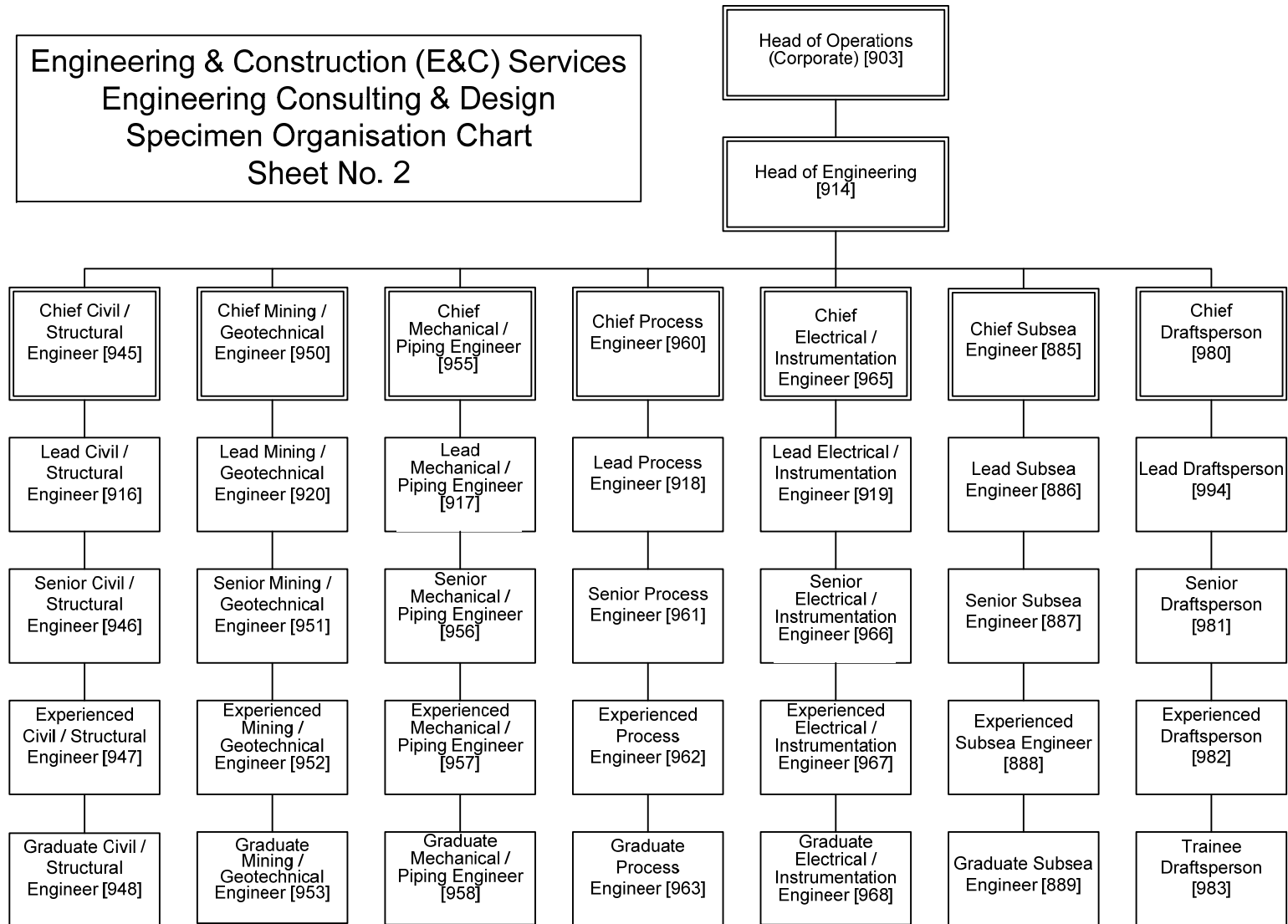
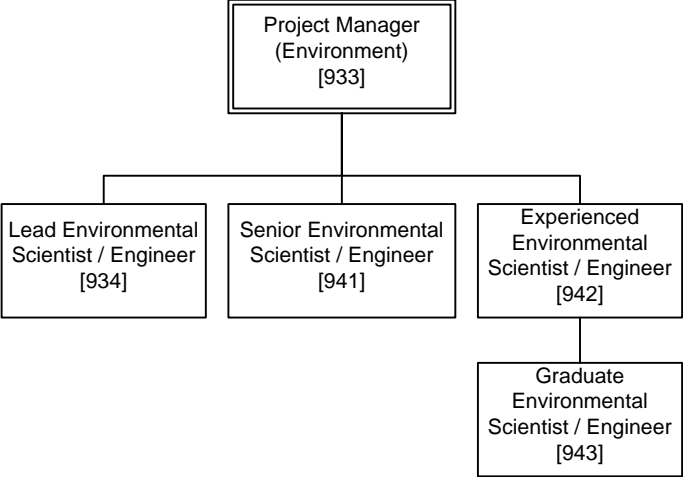


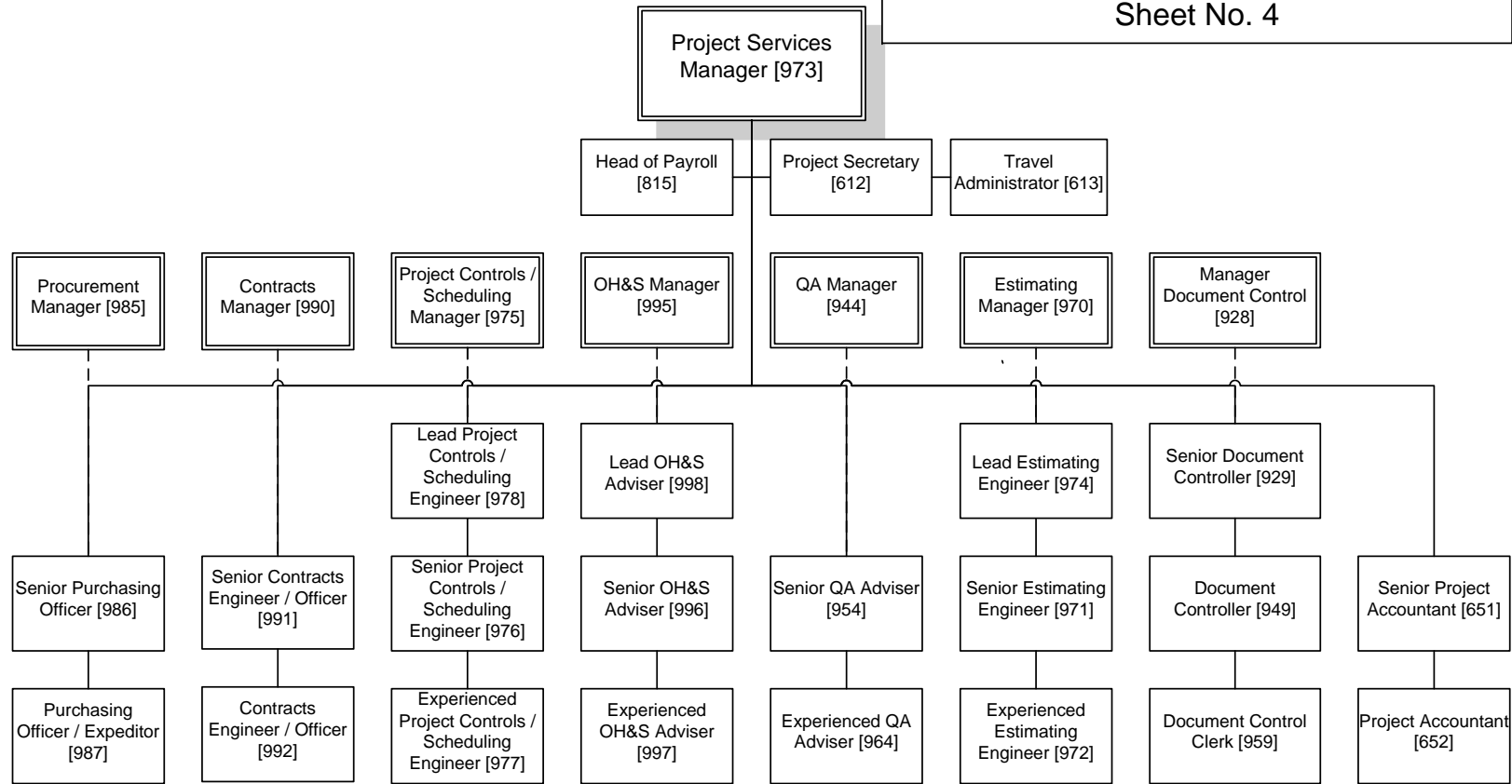
Engineering & Construction (E&C) Services
 Engineering Consulting & Design
 Specimen Organisation Chart
 Sheet No. 2



Environmental Consulting Services
Specimen Organisation Chart
Sheet No. 3

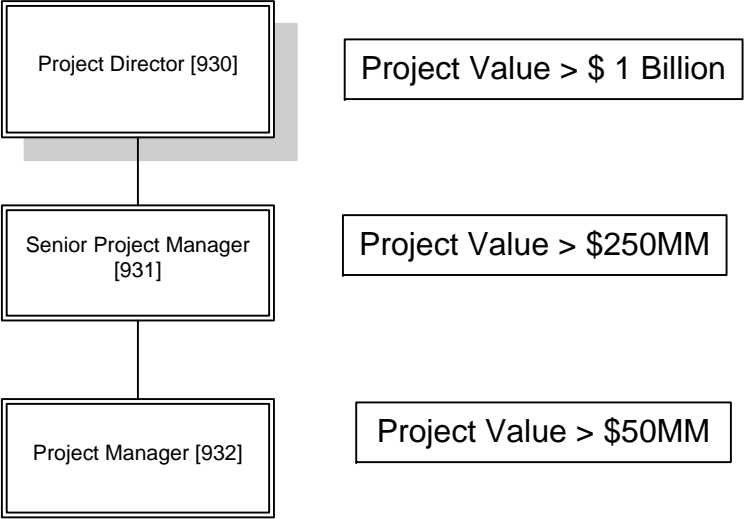


Engineering & Construction (E&C) Services
 Project Services
 Specimen Organisation Chart
 Sheet No. 4



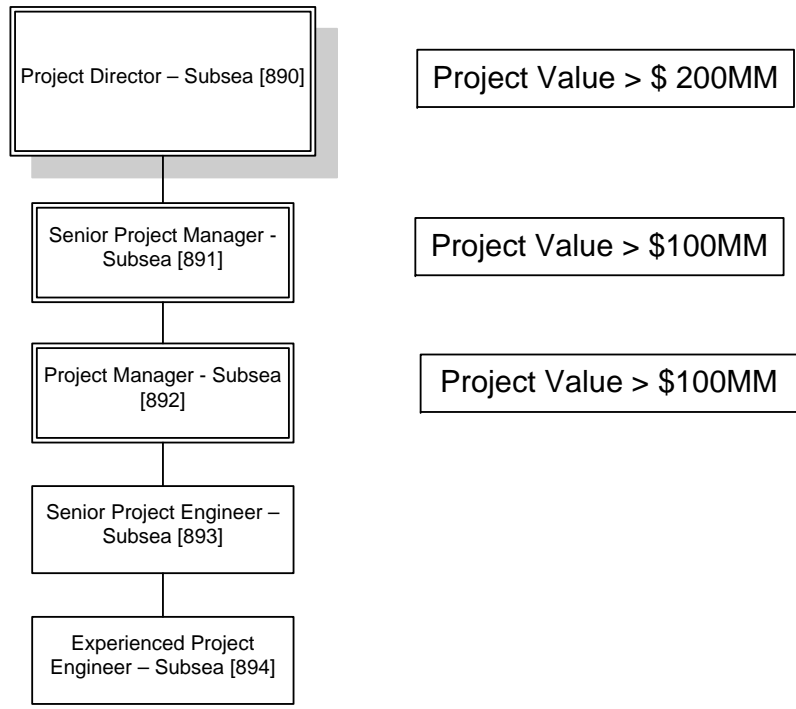
The level of support – Manager / Senior Practitioner / Experienced Practitioner - will vary according to project size & complexity

Engineering & Construction (E&C) Services
Project Management
Specimen Organisation Chart
Sheet No. 5



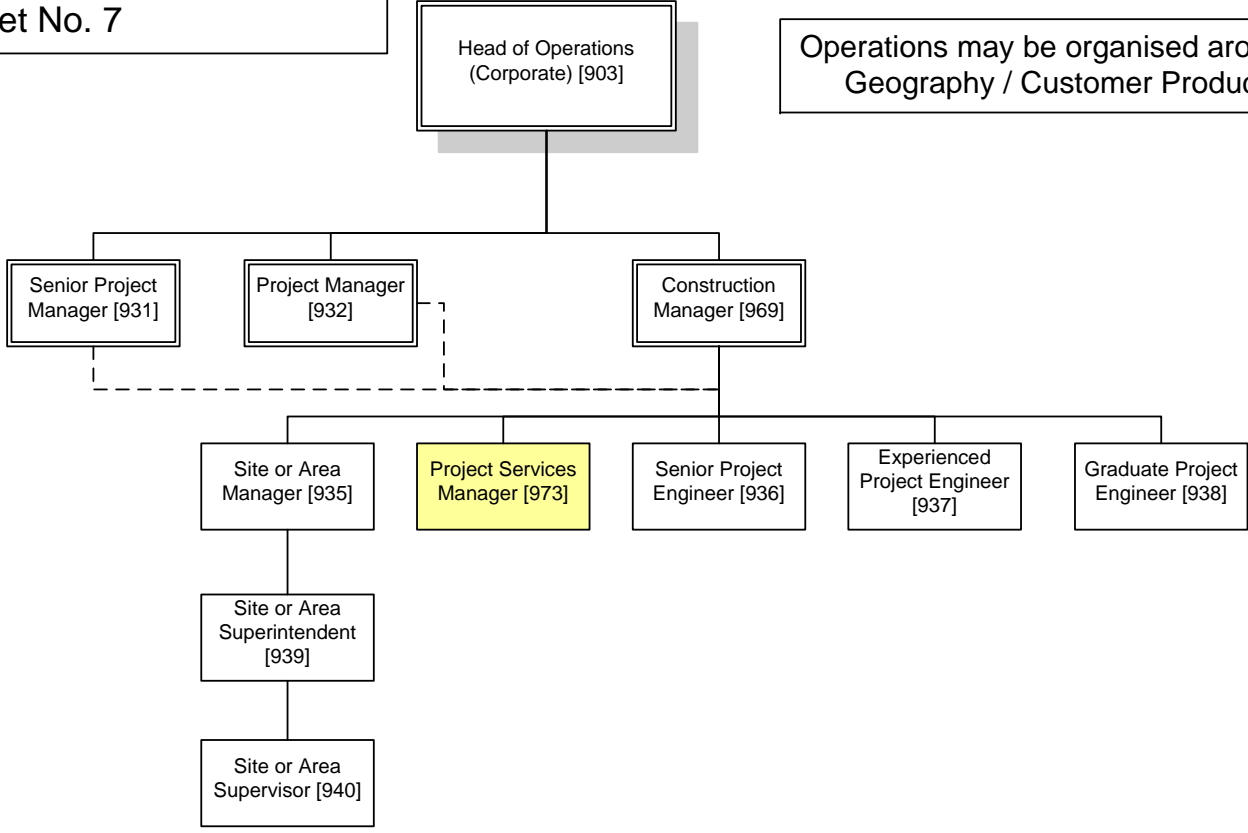
Note: Not necessarily in hierarchical relationship

Engineering & Construction (E&C) Services
Subsea / SURF Project Management
Specimen Organisation Chart
Sheet No. 6



Note: Not necessarily in hierarchical relationship

Engineering & Construction (E&C) Services
Construction & Operations
Specimen Organisation Chart
Sheet No. 7



Operations may be organised around Discipline / Geography / Customer Product Structures

Please see Sheet No. 4 for project services roles