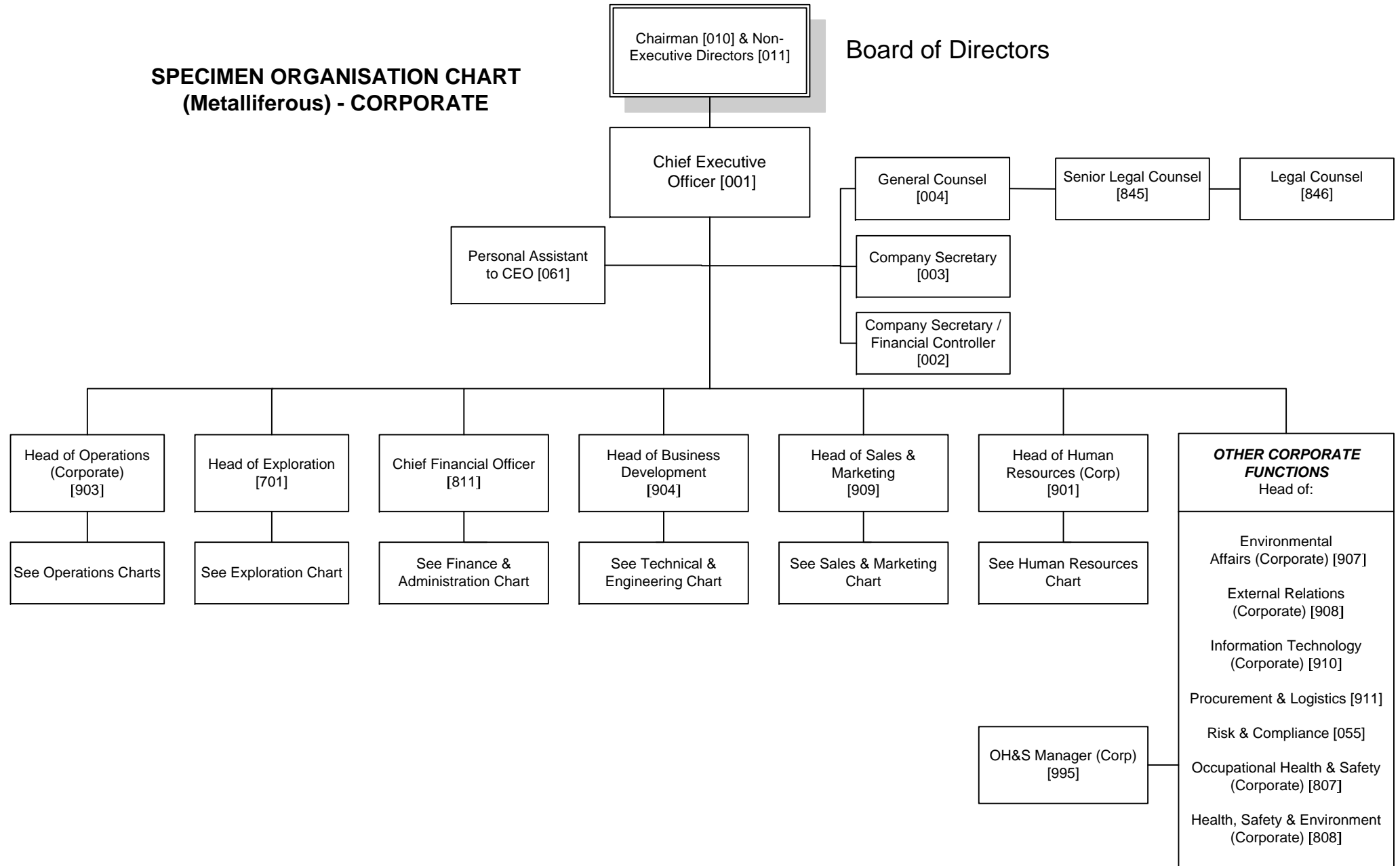
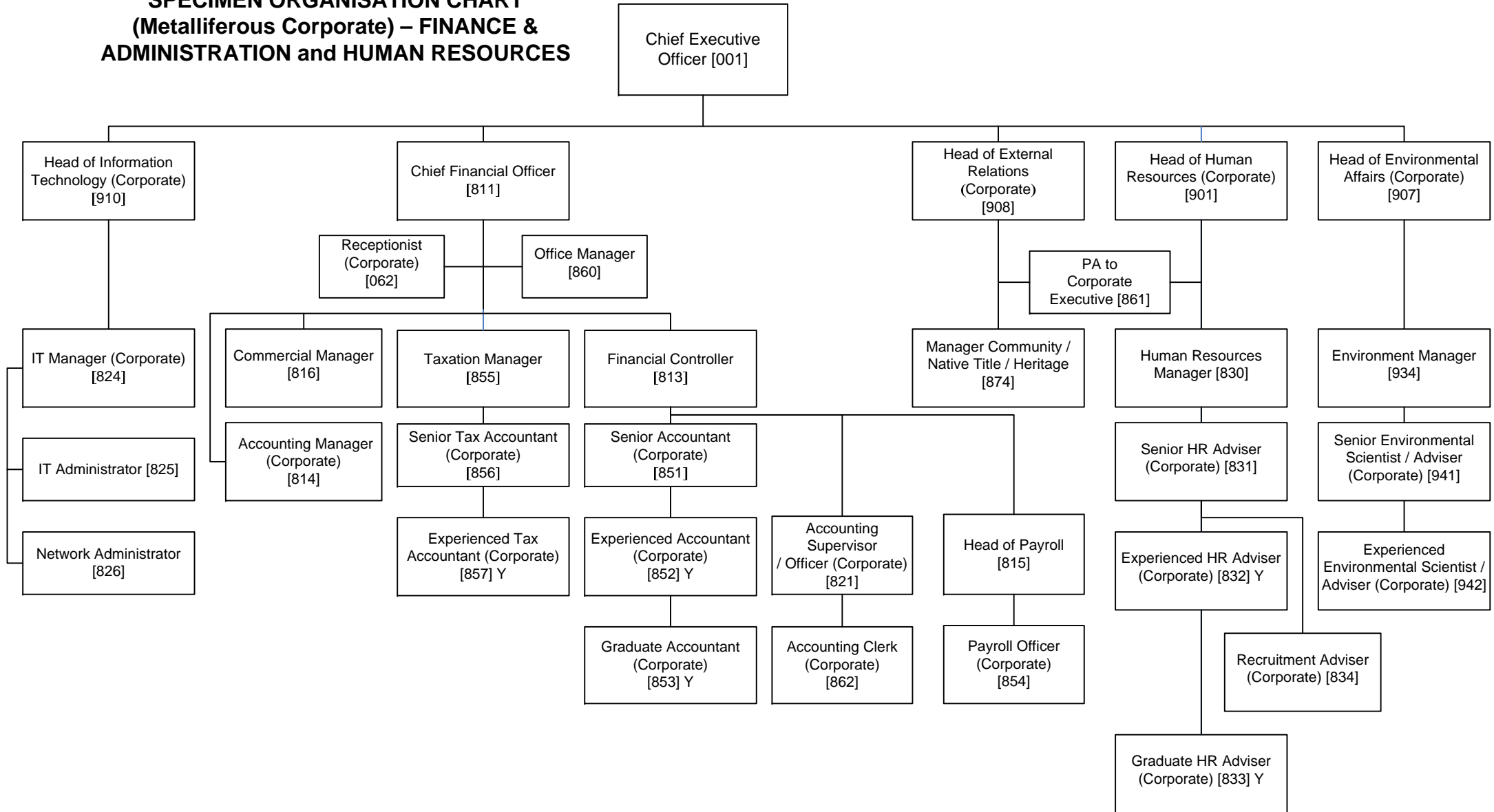


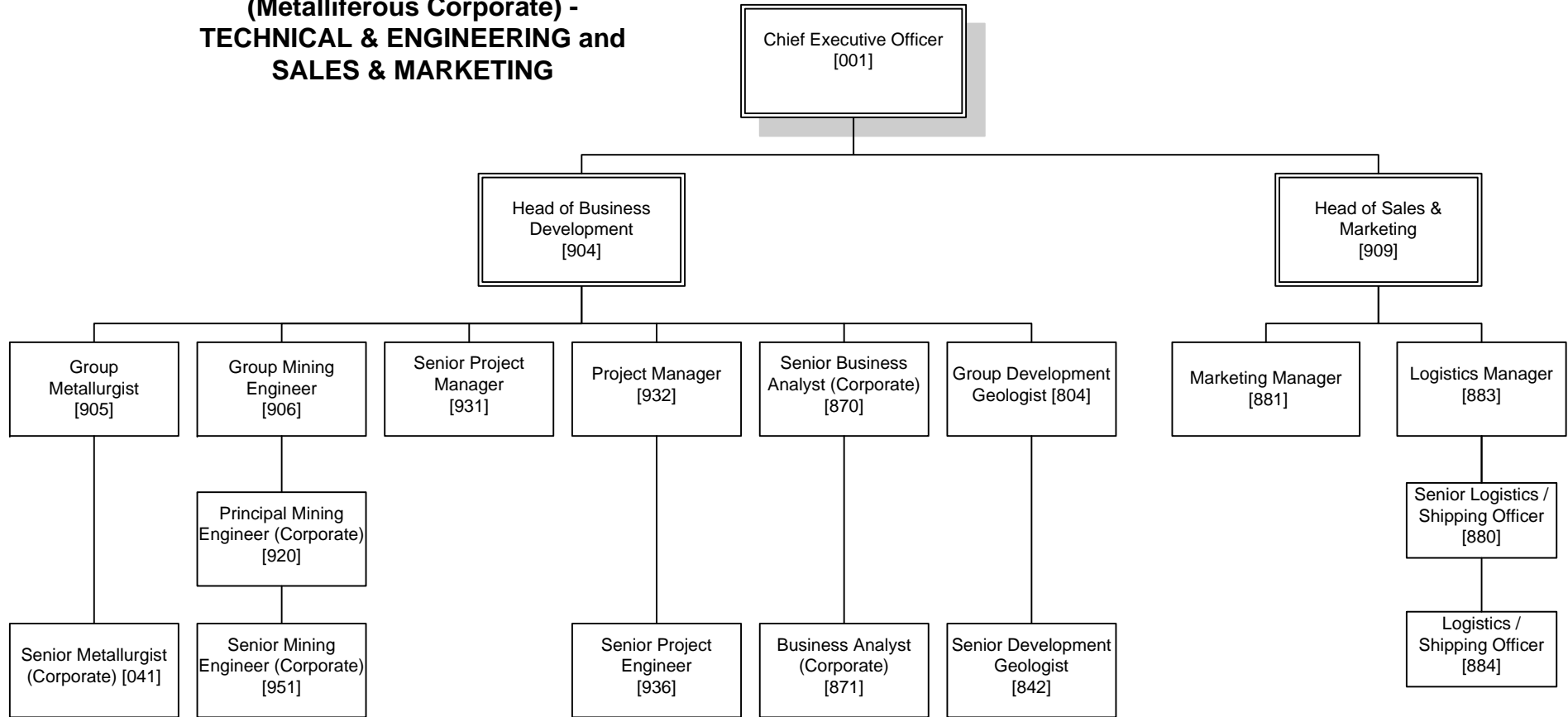
**SPECIMEN ORGANISATION CHART
(Metalliferous) - CORPORATE**



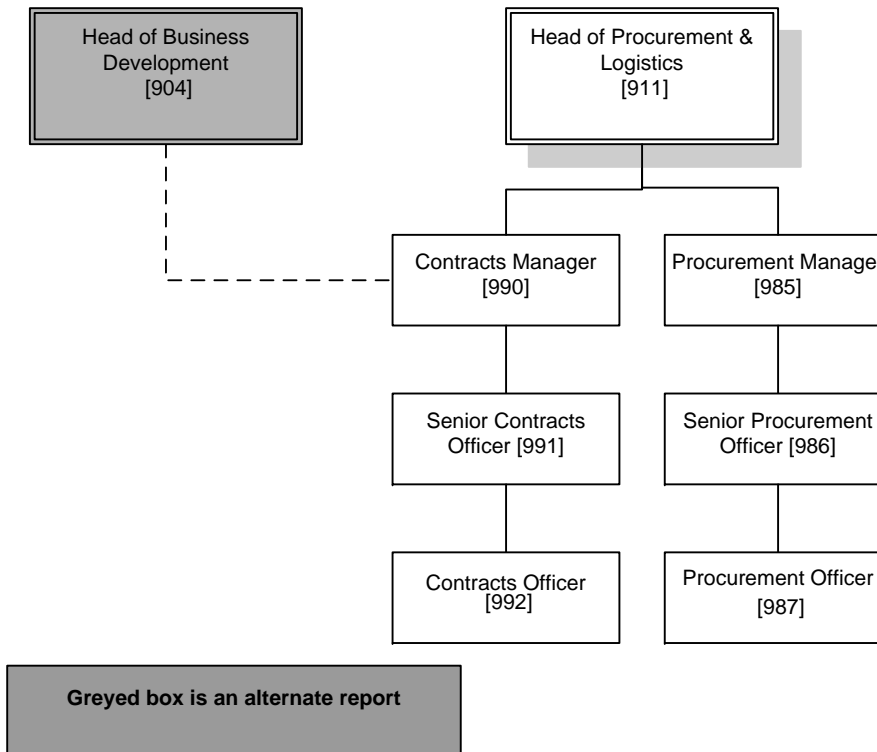
**SPECIMEN ORGANISATION CHART
(Metalliferous Corporate) – FINANCE &
ADMINISTRATION and HUMAN RESOURCES**



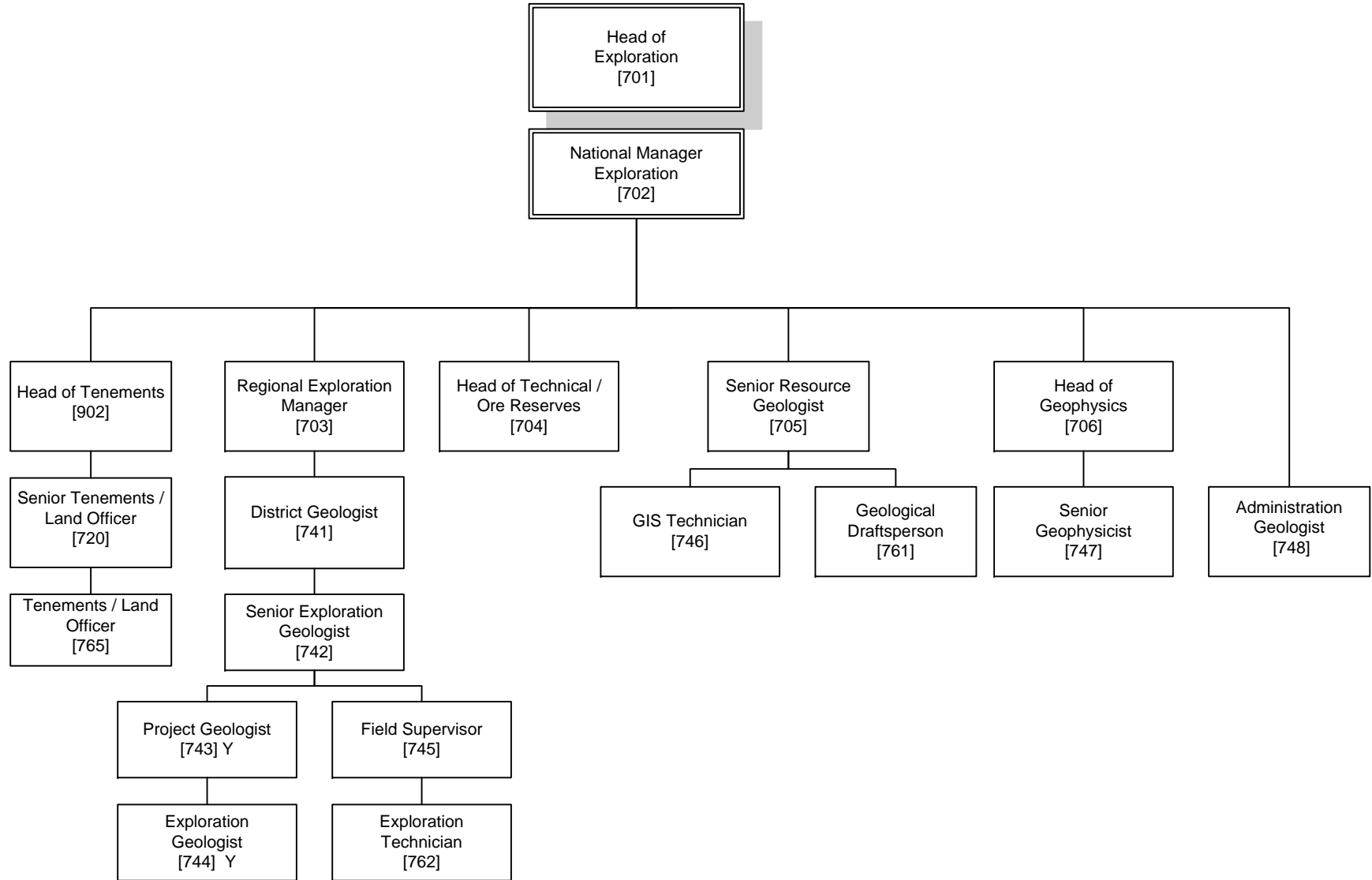
**SPECIMEN ORGANISATION CHART
(Metalliferous Corporate) -
TECHNICAL & ENGINEERING and
SALES & MARKETING**



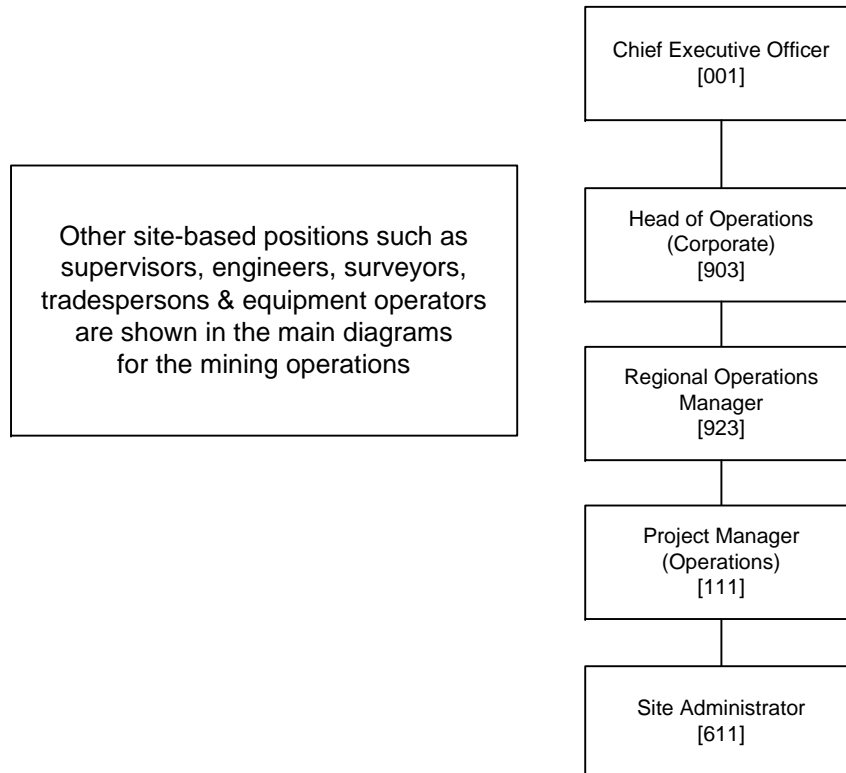
**SPECIMEN ORGANISATION CHART
(Metalliferous Corporate) -
PROCUREMENT and CONTRACTS)**



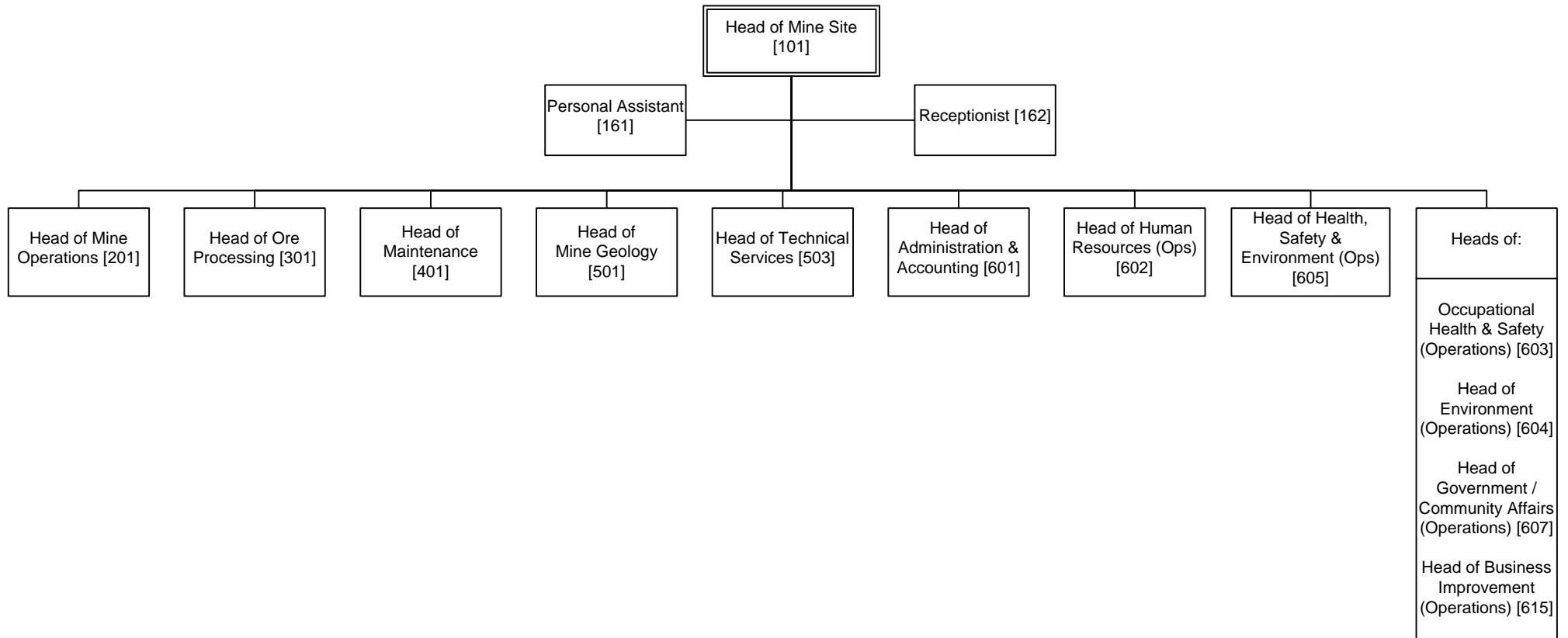
SPECIMEN ORGANISATION CHART (Metalliferous) - EXPLORATION



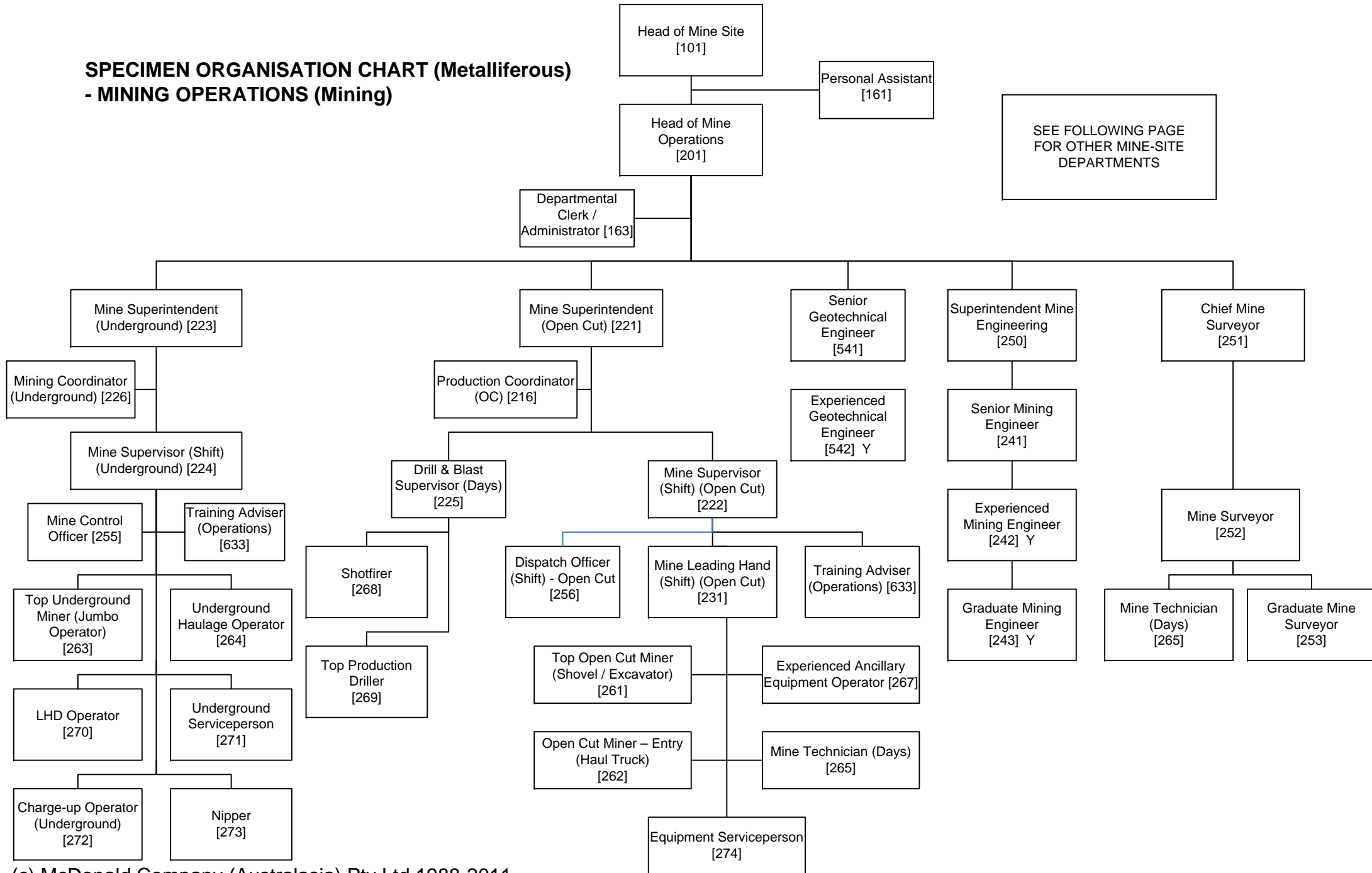
SPECIMEN ORGANISATION CHART (Metalliferous) - CONTRACT MINING



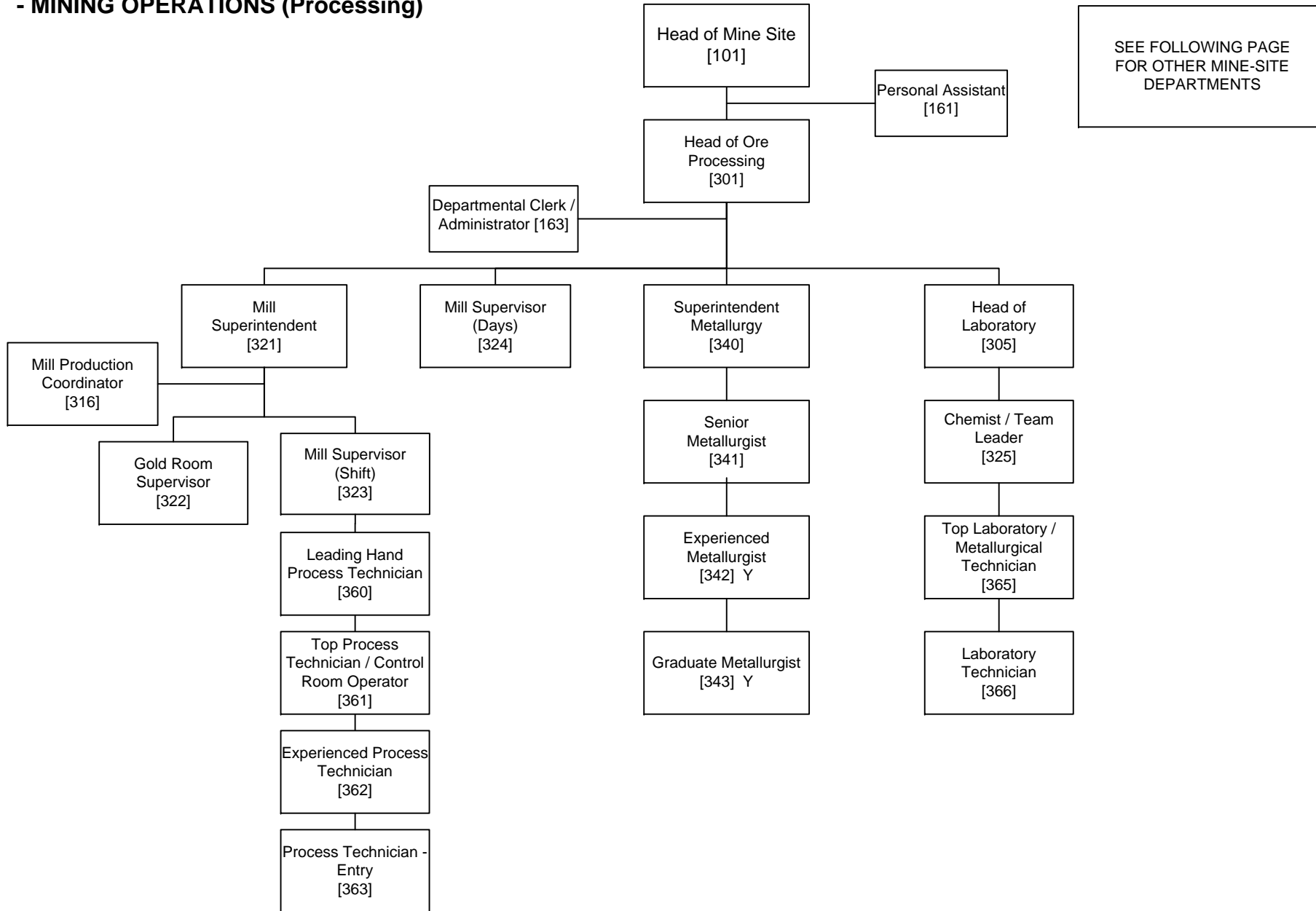
**SPECIMEN ORGANISATION CHART (Metalliferous)
- MINING OPERATIONS (Management)**



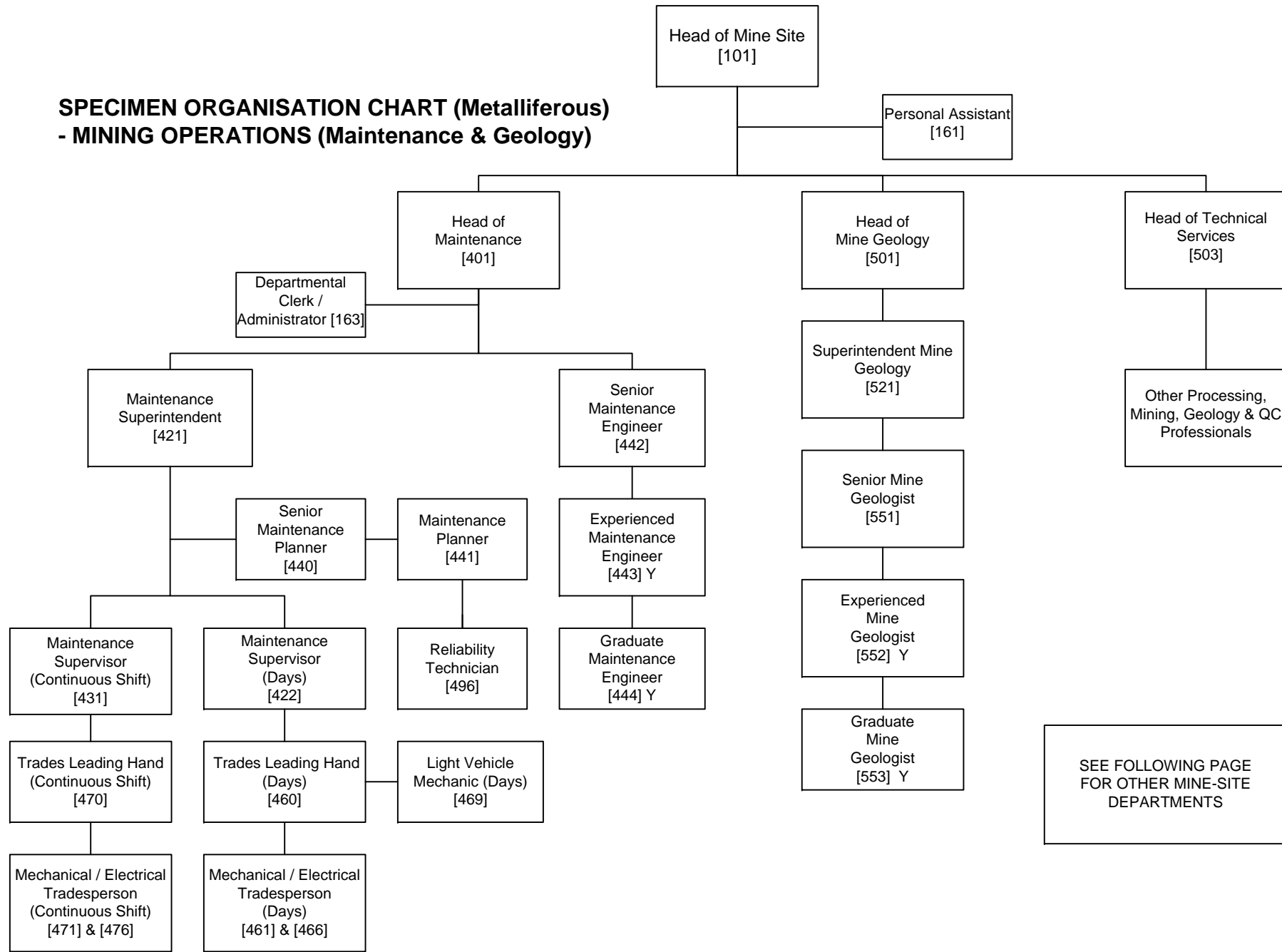
**SPECIMEN ORGANISATION CHART (Metalliferous)
- MINING OPERATIONS (Mining)**



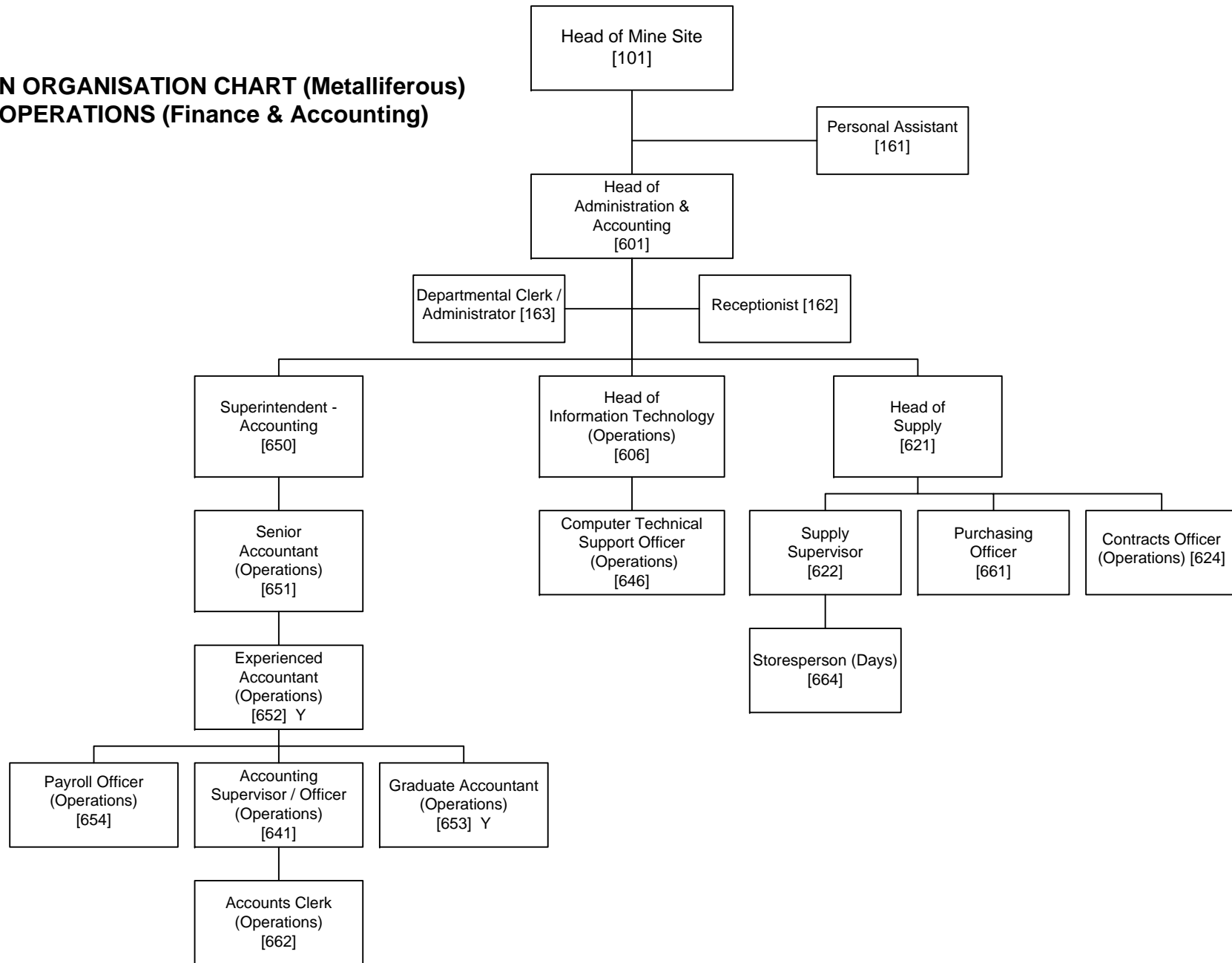
**SPECIMEN ORGANISATION CHART (Metalliferous)
- MINING OPERATIONS (Processing)**



**SPECIMEN ORGANISATION CHART (Metalliferous)
- MINING OPERATIONS (Maintenance & Geology)**



**SPECIMEN ORGANISATION CHART (Metalliferous)
- MINING OPERATIONS (Finance & Accounting)**



**SPECIMEN ORGANISATION CHART (Metalliferous)
- MINING OPERATIONS (Support Services)**

