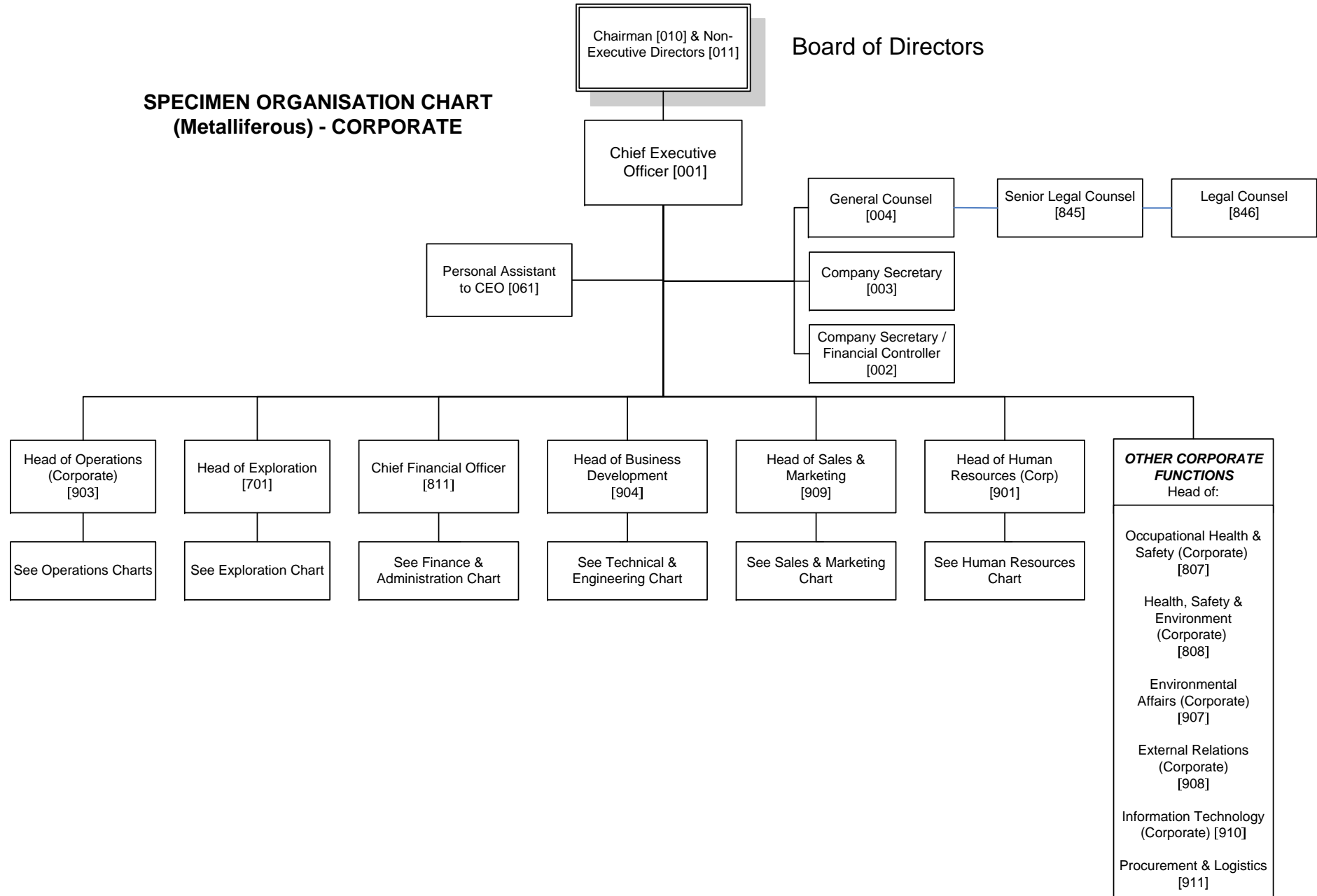
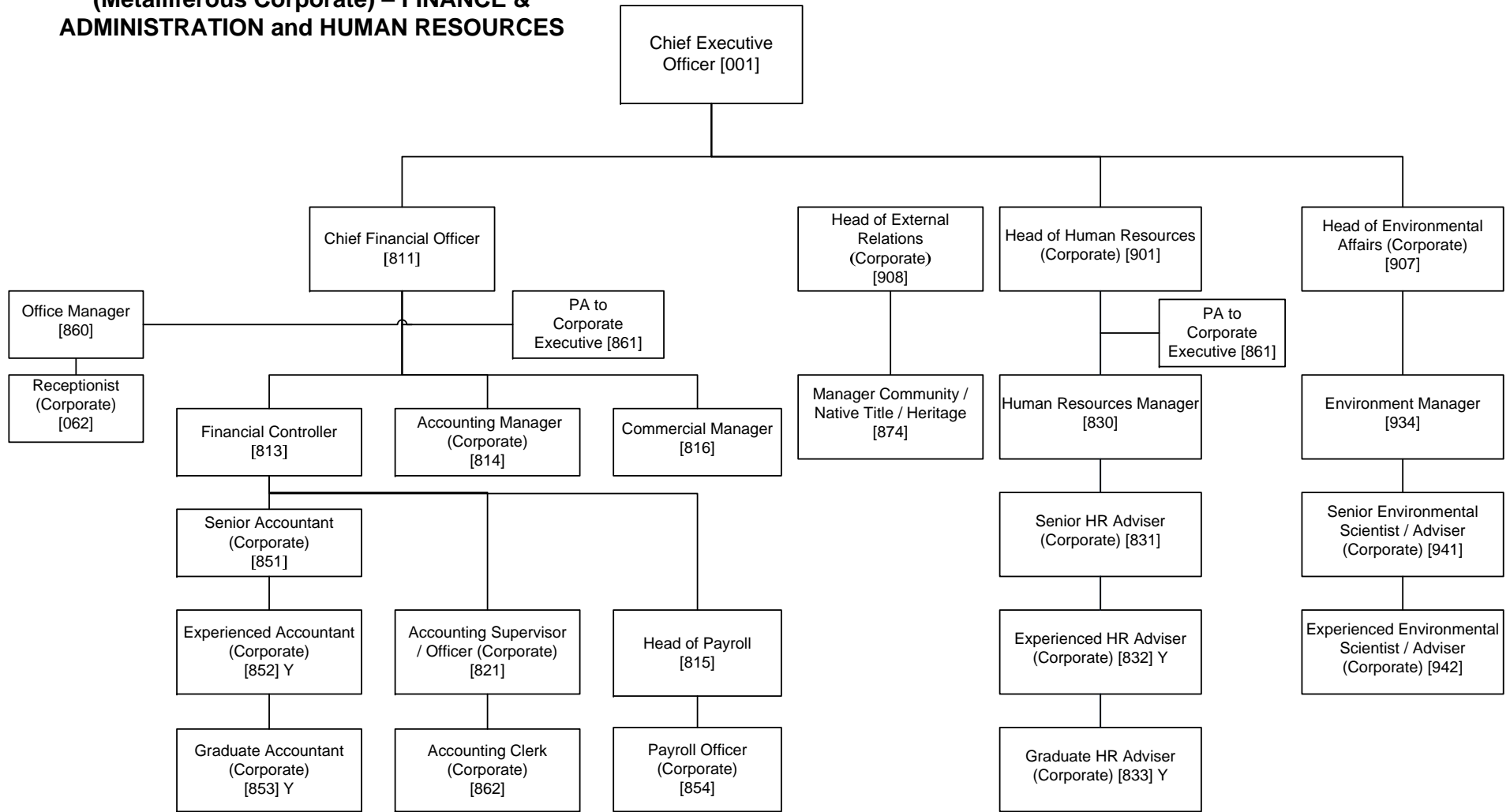


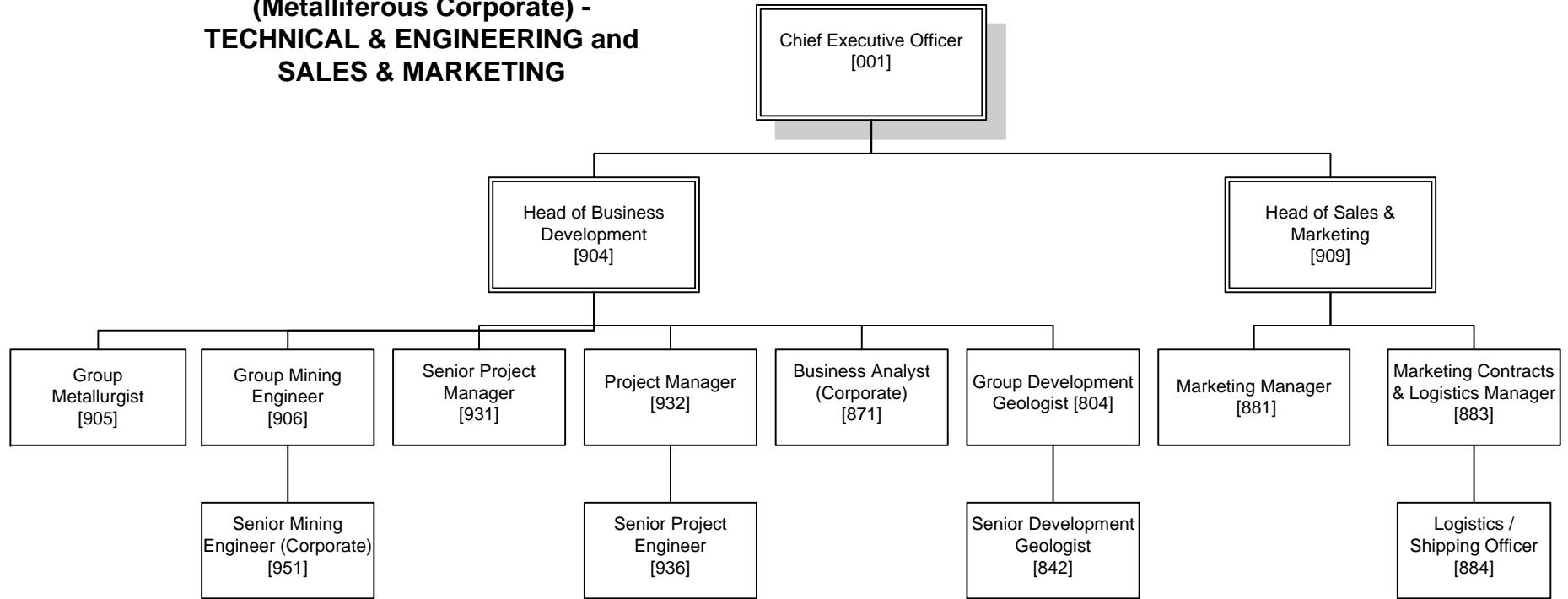
**SPECIMEN ORGANISATION CHART  
(Metalliferous) - CORPORATE**



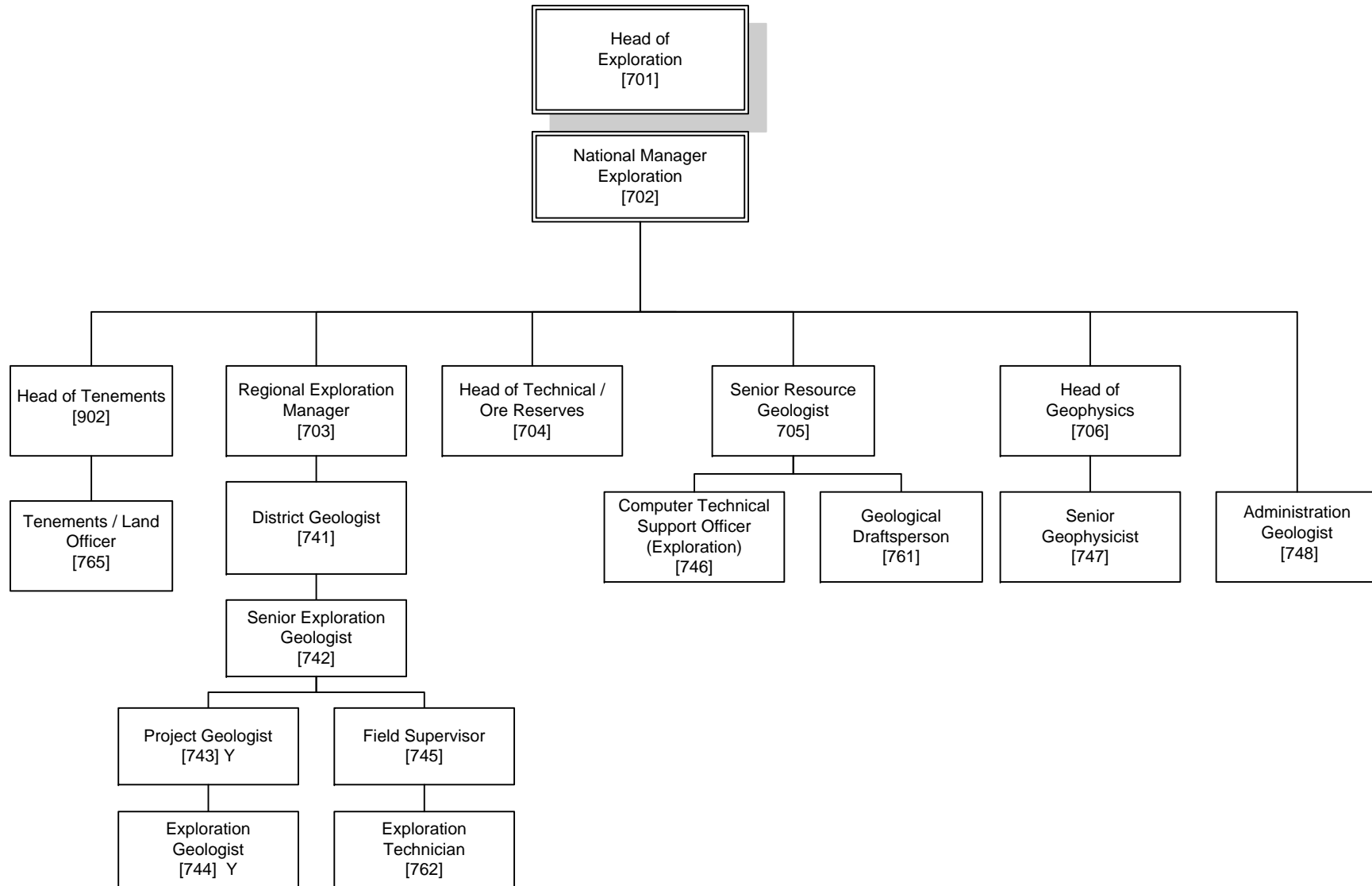
**SPECIMEN ORGANISATION CHART  
(Metalliferous Corporate) – FINANCE &  
ADMINISTRATION and HUMAN RESOURCES**



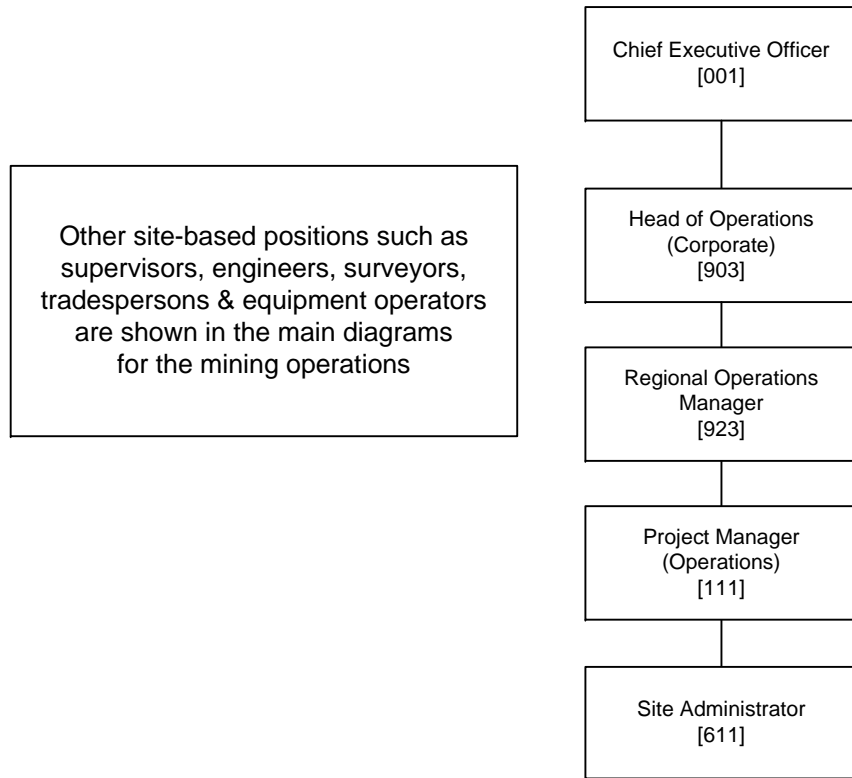
**SPECIMEN ORGANISATION CHART  
(Metalliferous Corporate) -  
TECHNICAL & ENGINEERING and  
SALES & MARKETING**



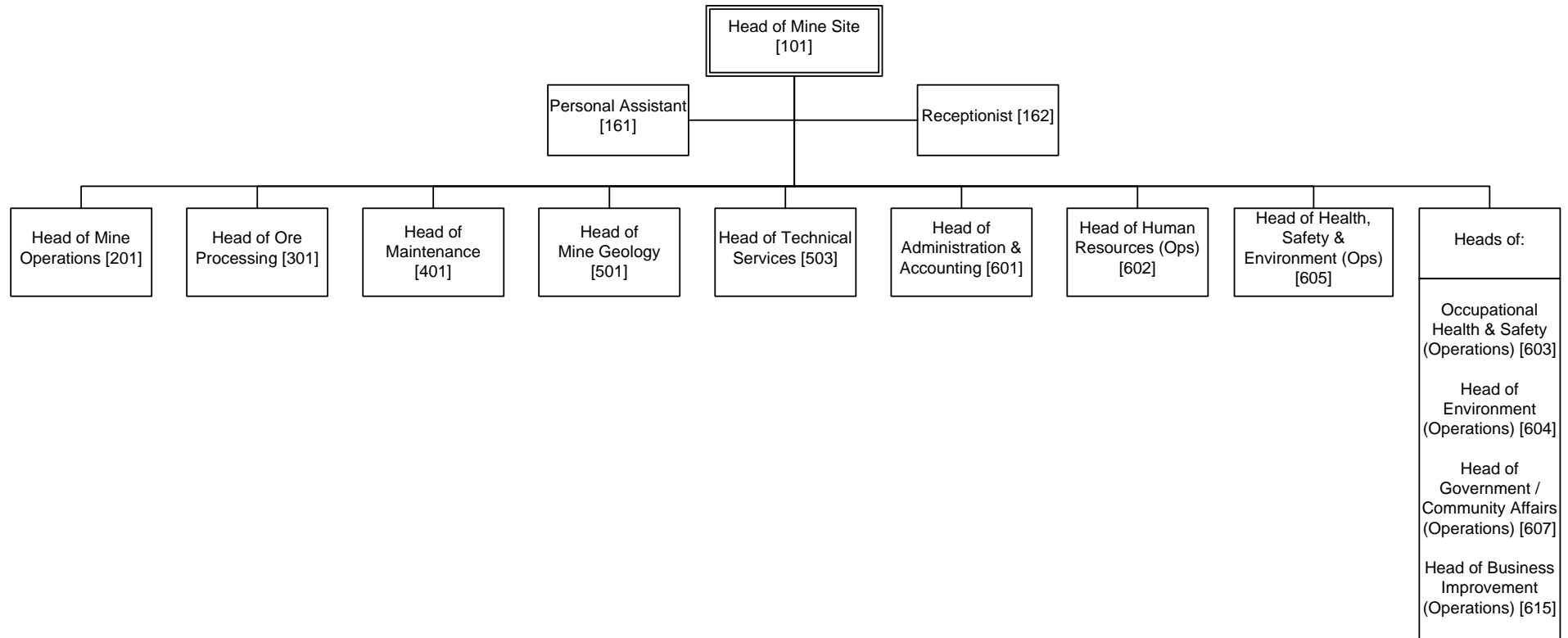
## SPECIMEN ORGANISATION CHART (Metalliferous) - EXPLORATION



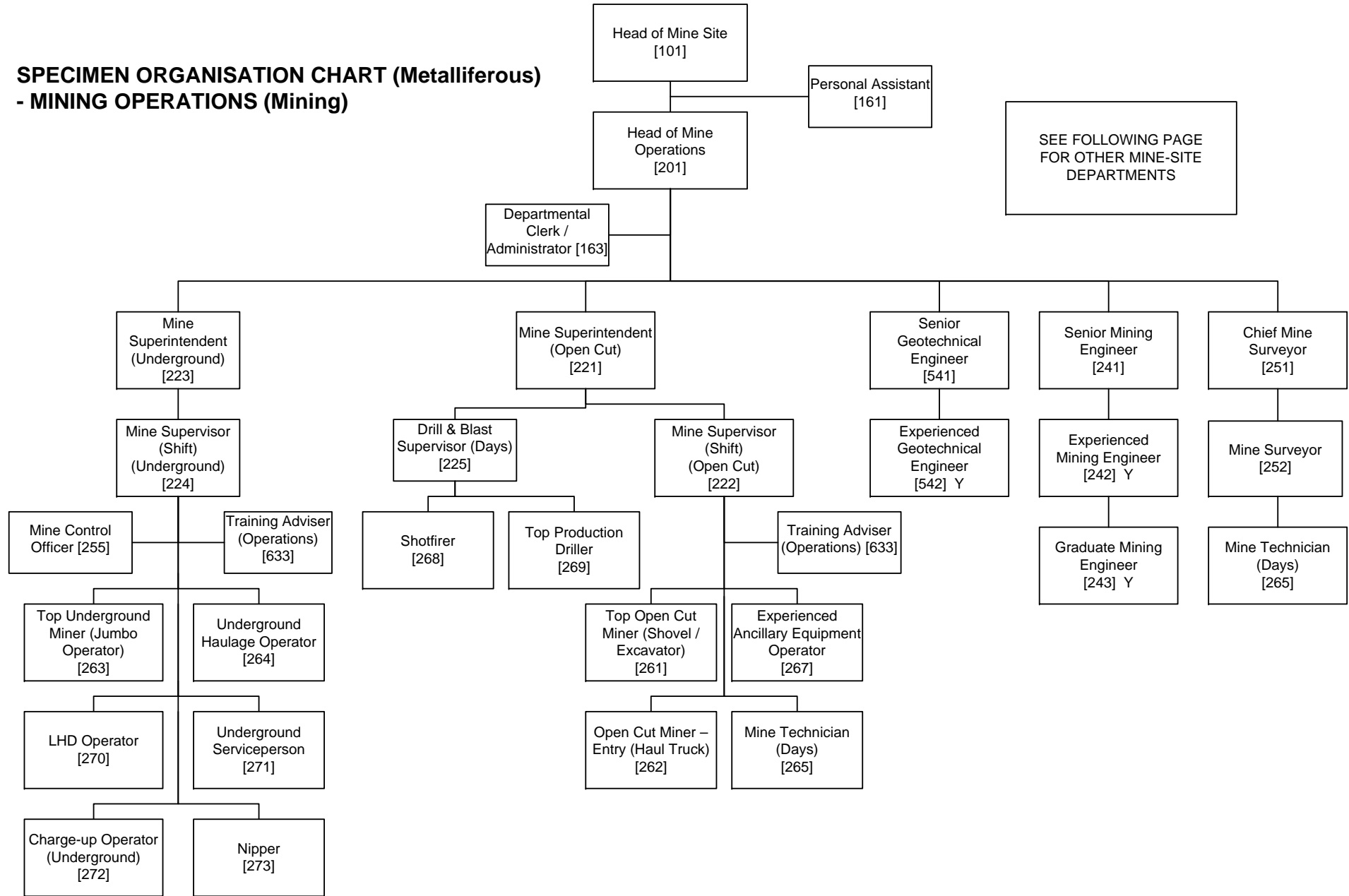
## SPECIMEN ORGANISATION CHART (Metalliferous) - CONTRACT MINING



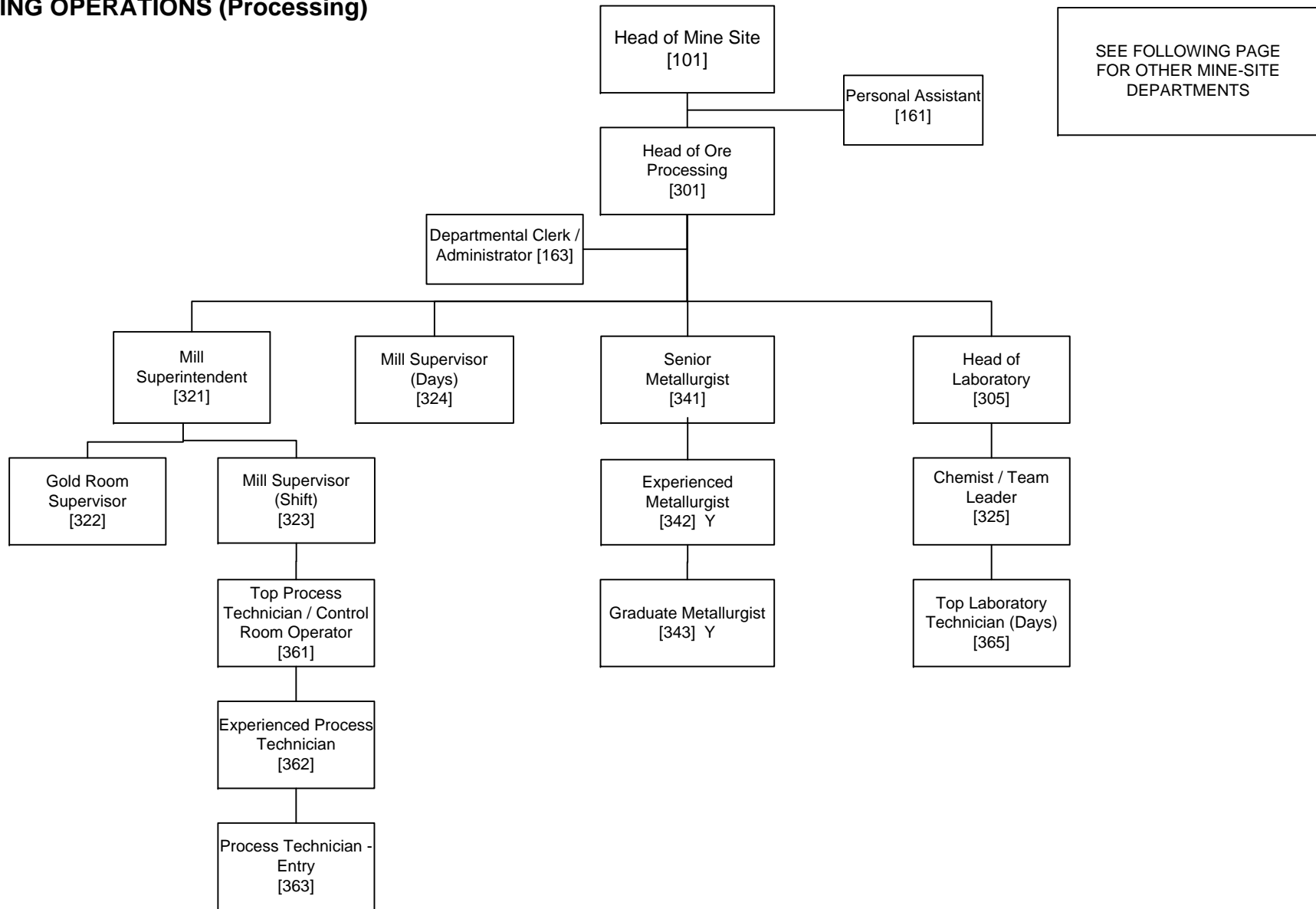
**SPECIMEN ORGANISATION CHART (Metalliferous)  
- MINING OPERATIONS (Management)**



**SPECIMEN ORGANISATION CHART (Metalliferous)  
- MINING OPERATIONS (Mining)**

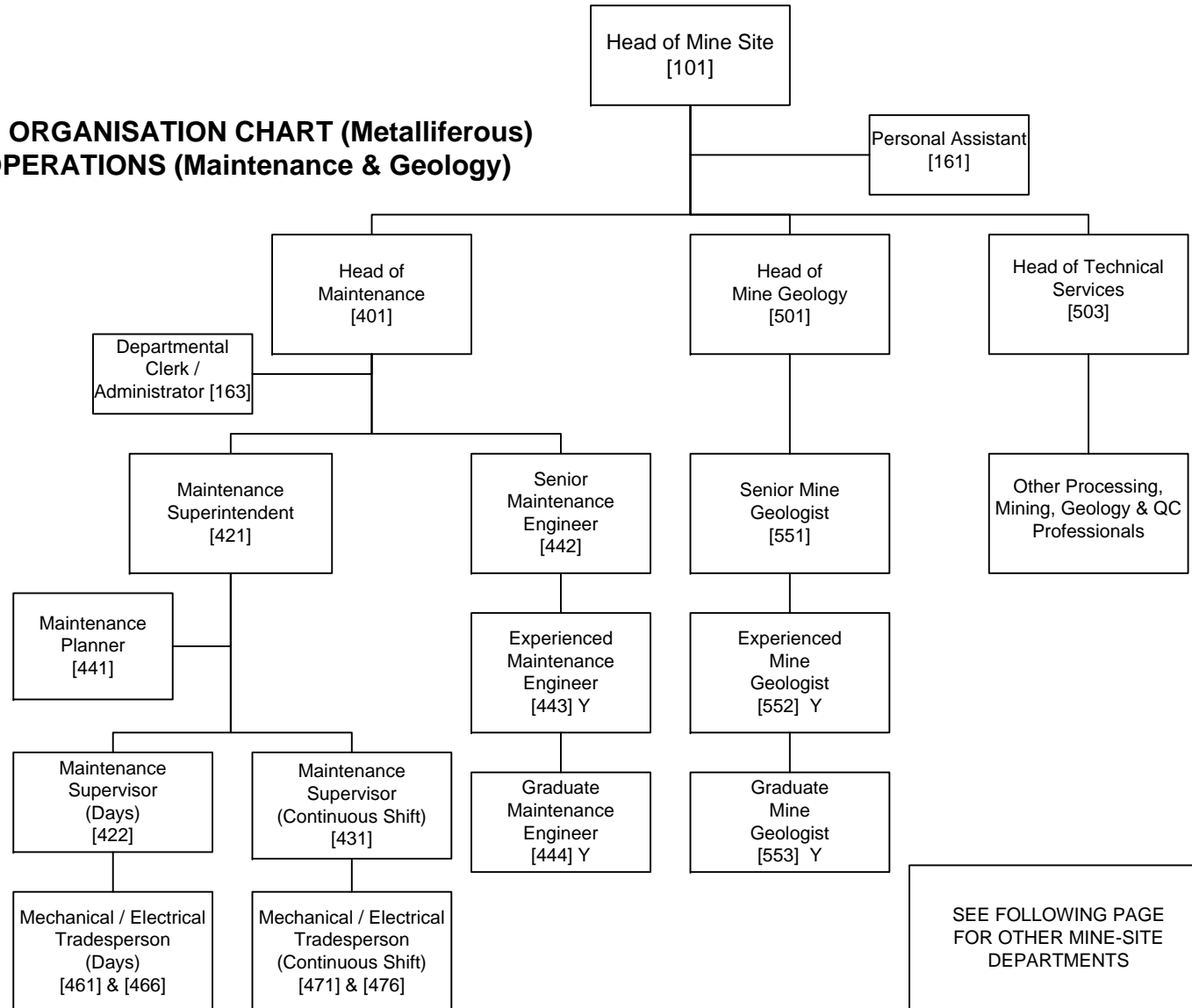


**SPECIMEN ORGANISATION CHART (Metalliferous)  
- MINING OPERATIONS (Processing)**

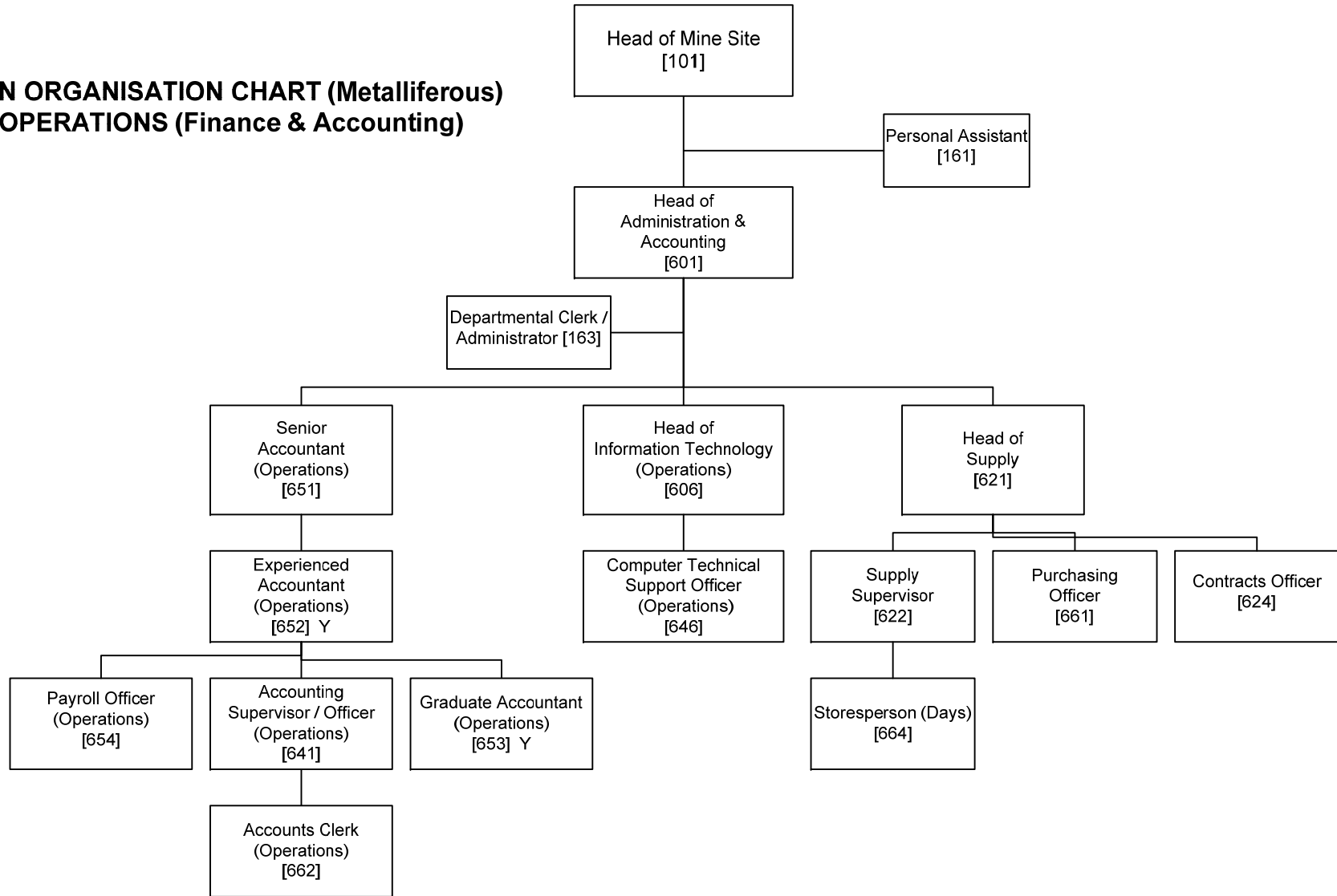


SEE FOLLOWING PAGE  
FOR OTHER MINE-SITE  
DEPARTMENTS

**SPECIMEN ORGANISATION CHART (Metalliferous)  
- MINING OPERATIONS (Maintenance & Geology)**



**SPECIMEN ORGANISATION CHART (Metalliferous)  
- MINING OPERATIONS (Finance & Accounting)**



**SPECIMEN ORGANISATION CHART (Metalliferous)  
- MINING OPERATIONS (Support Services)**

