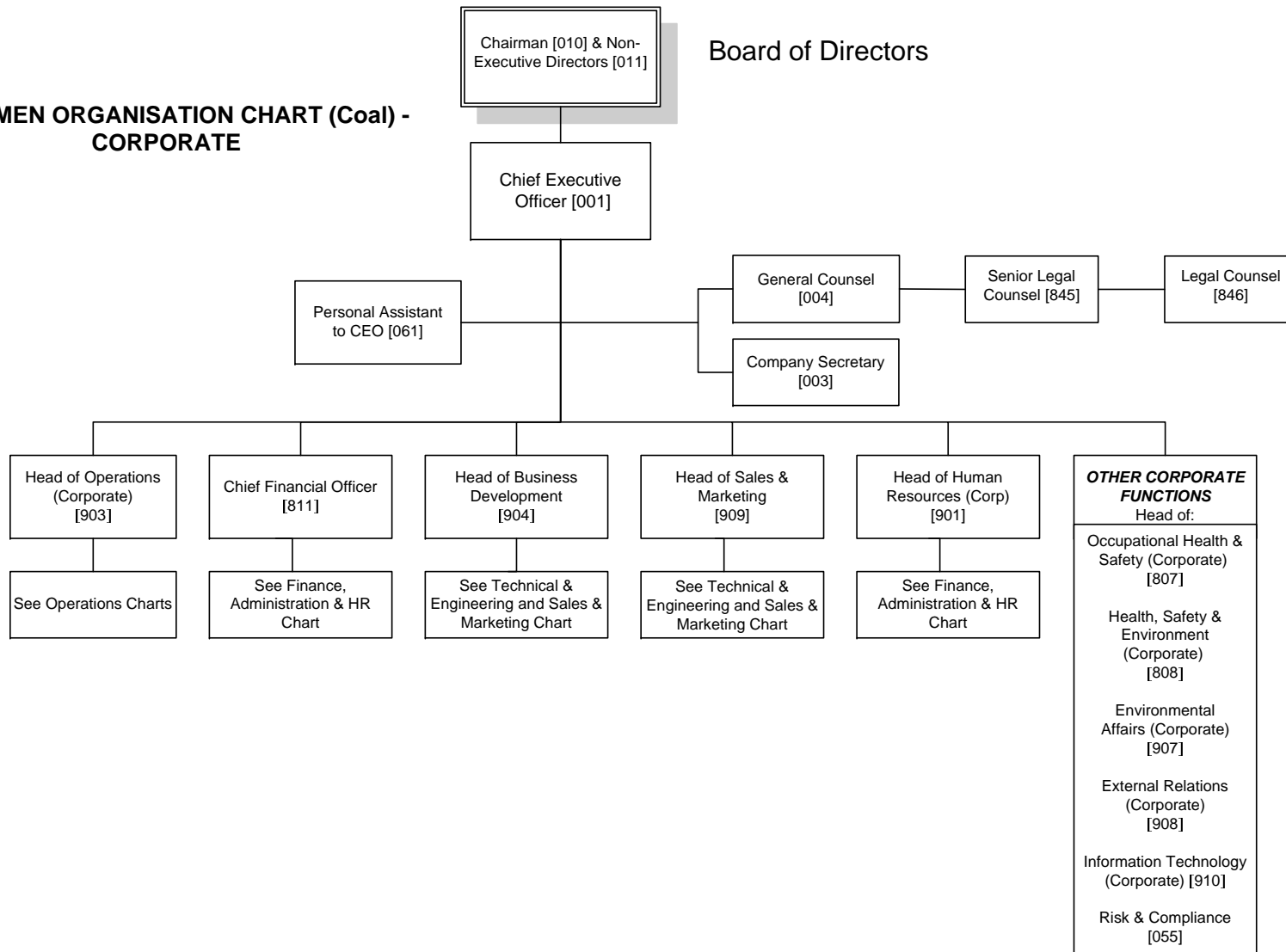
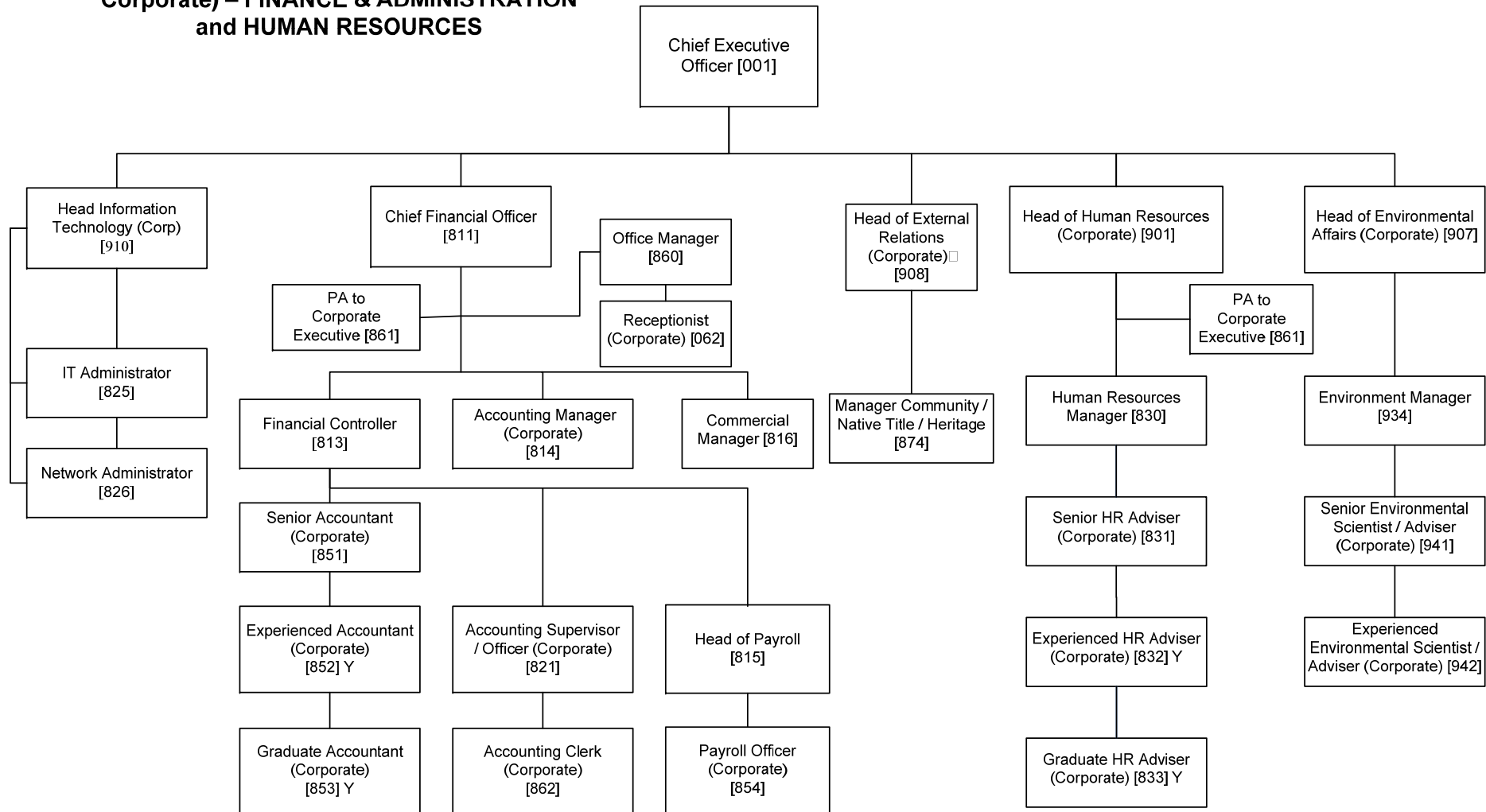


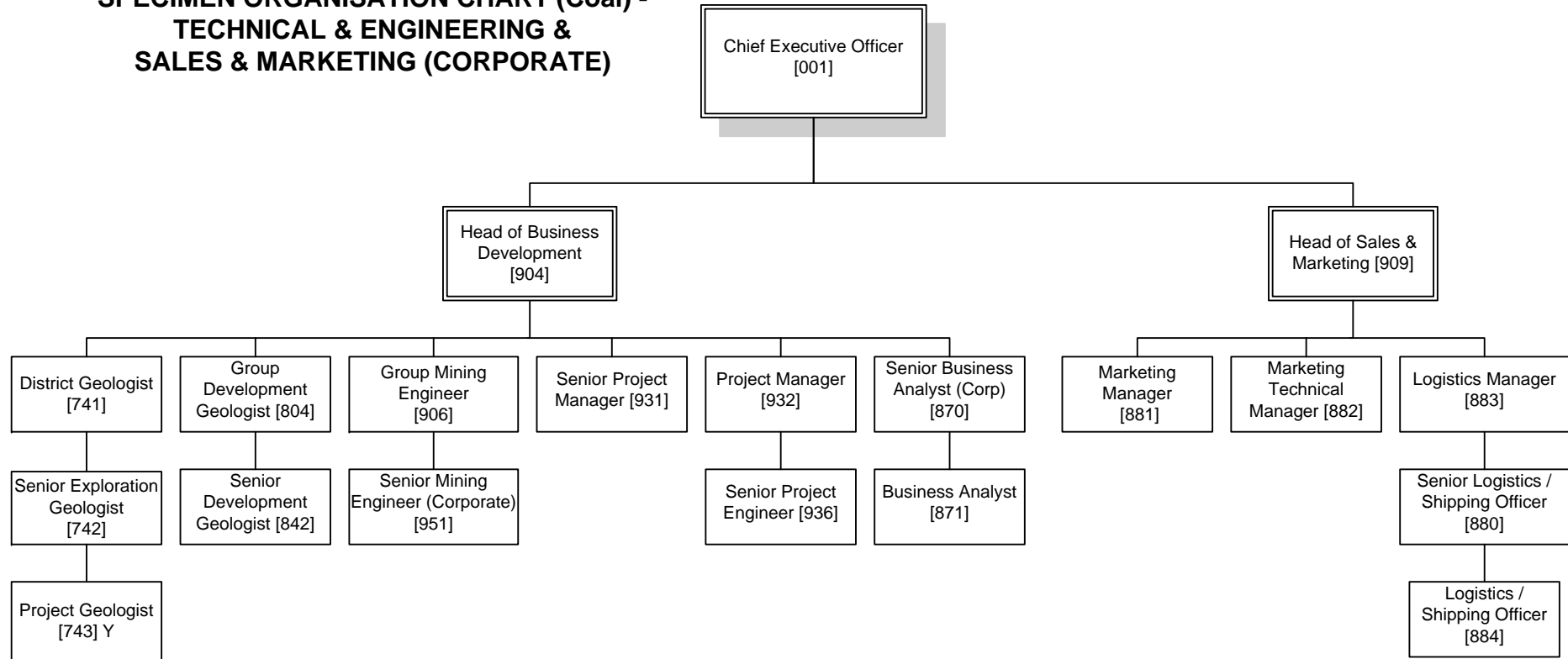
**SPECIMEN ORGANISATION CHART (Coal) -
CORPORATE**



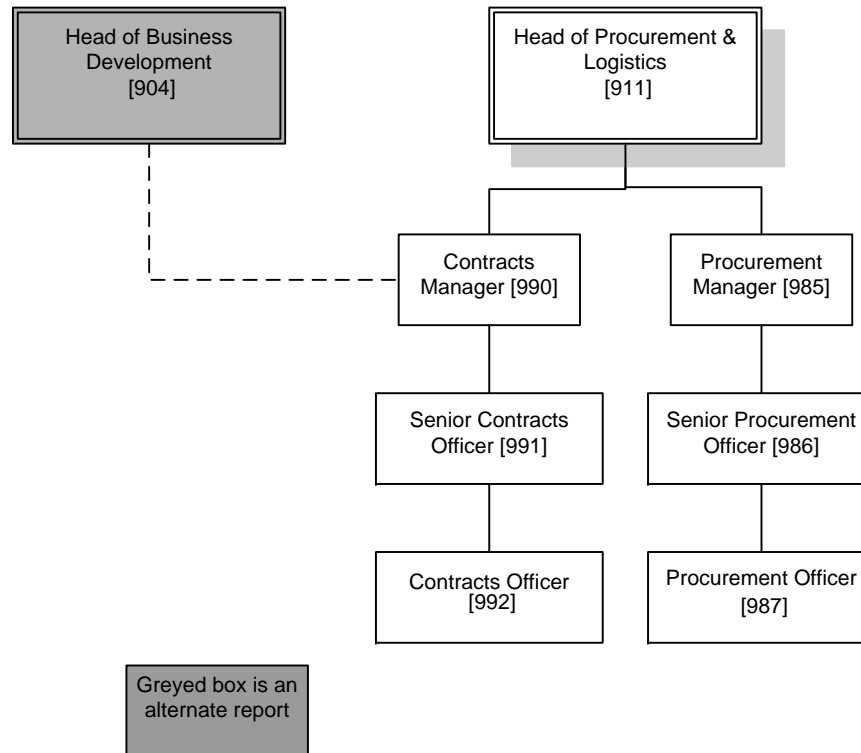
SPECIMEN ORGANISATION CHART (Coal Corporate) – FINANCE & ADMINISTRATION and HUMAN RESOURCES



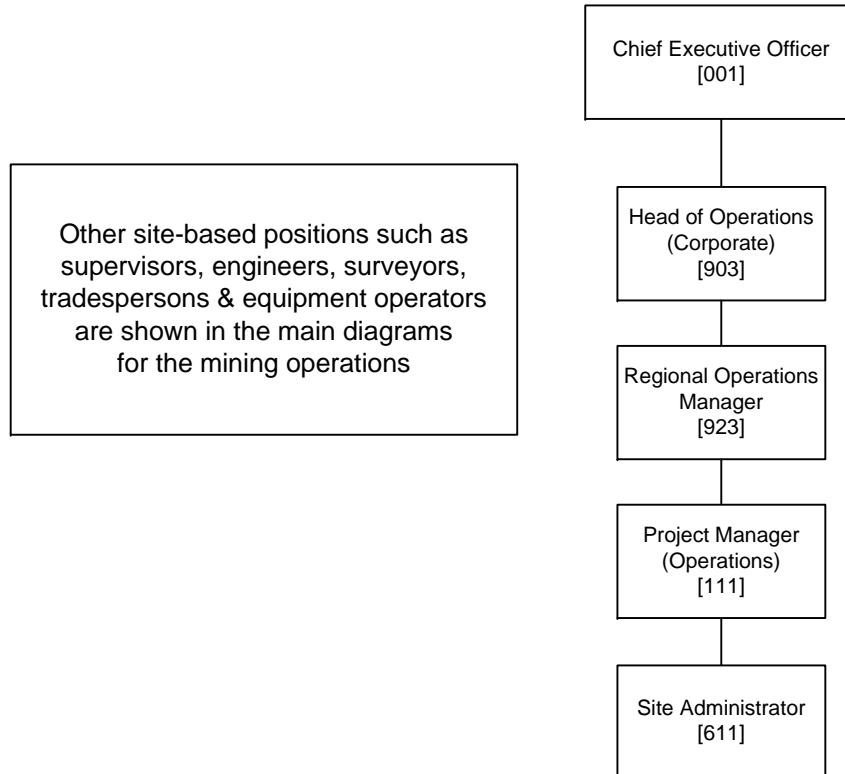
**SPECIMEN ORGANISATION CHART (Coal) -
TECHNICAL & ENGINEERING &
SALES & MARKETING (CORPORATE)**



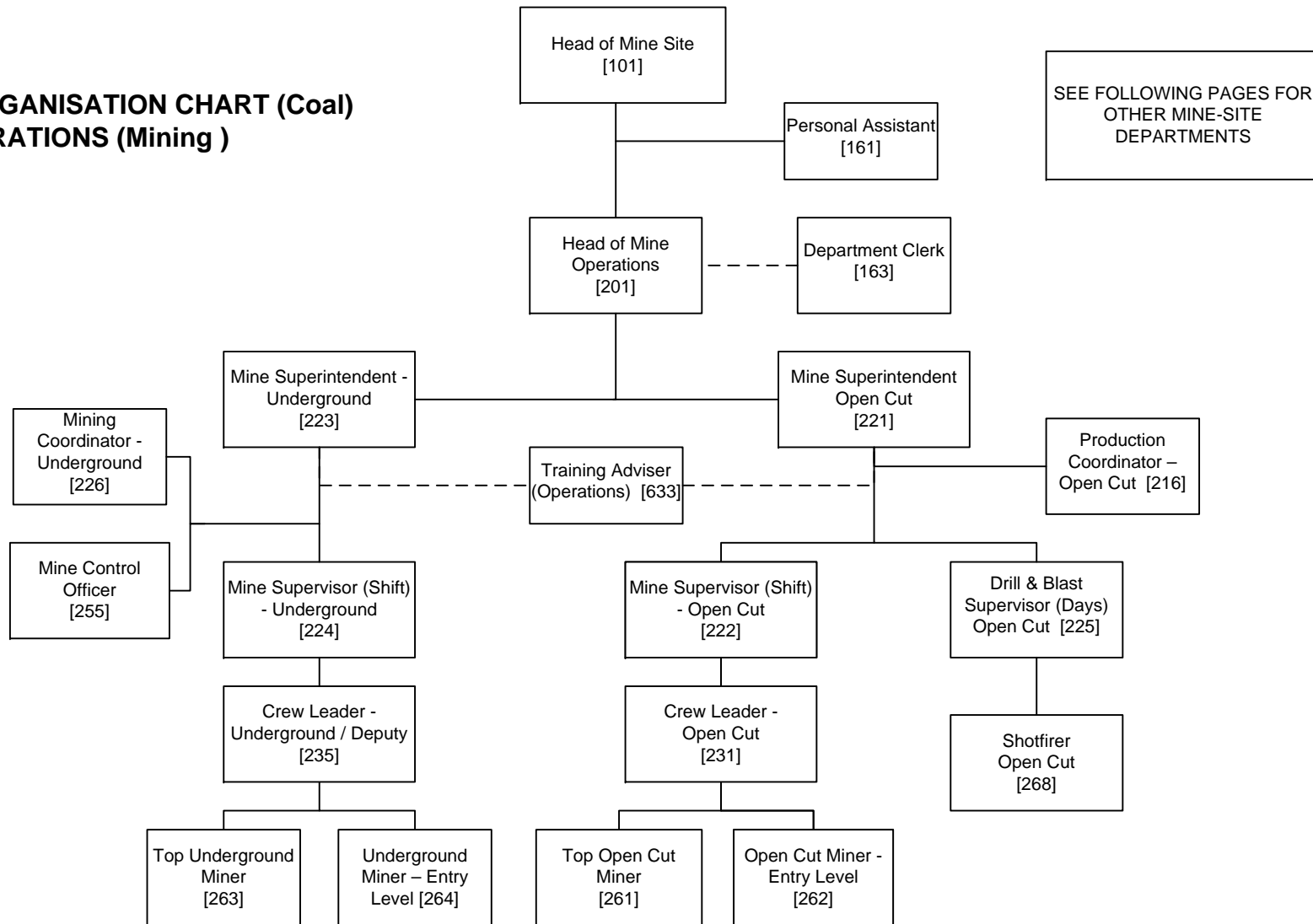
SPECIMEN ORGANISATION CHART (Coal) - (PROCUREMENT and CONTRACTS)



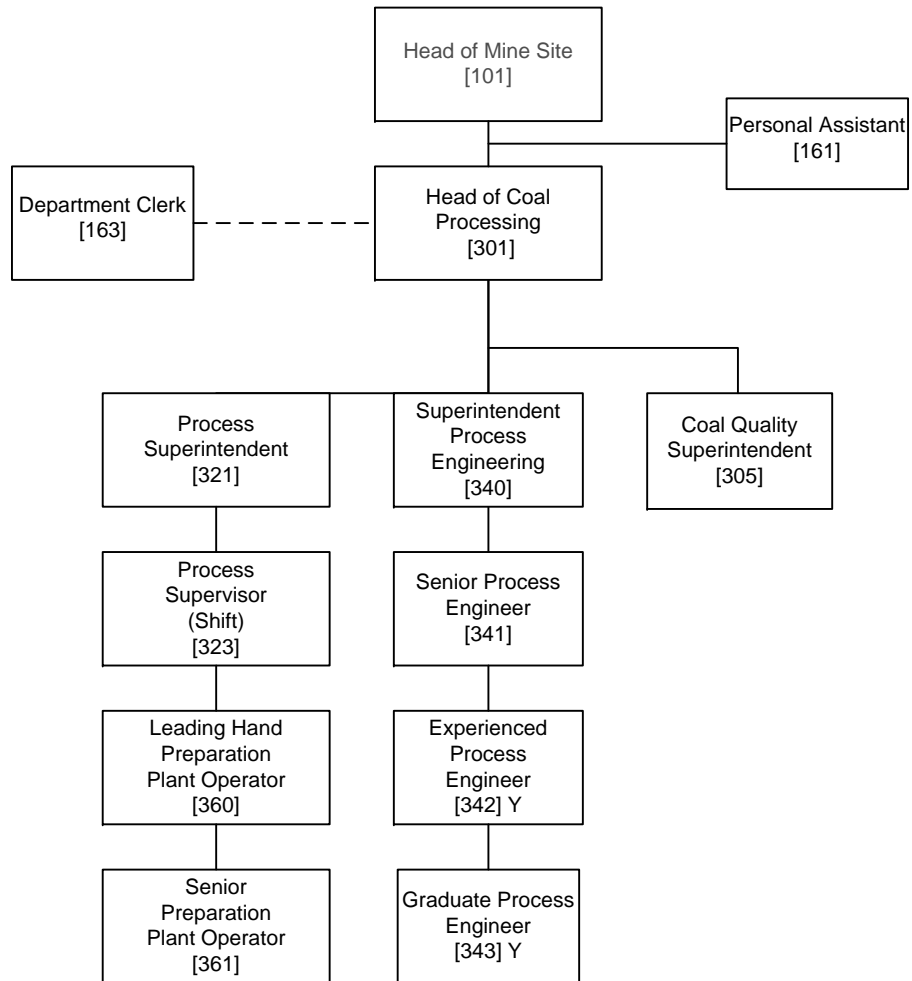
SPECIMEN ORGANISATION CHART (Coal) - CONTRACT MINING



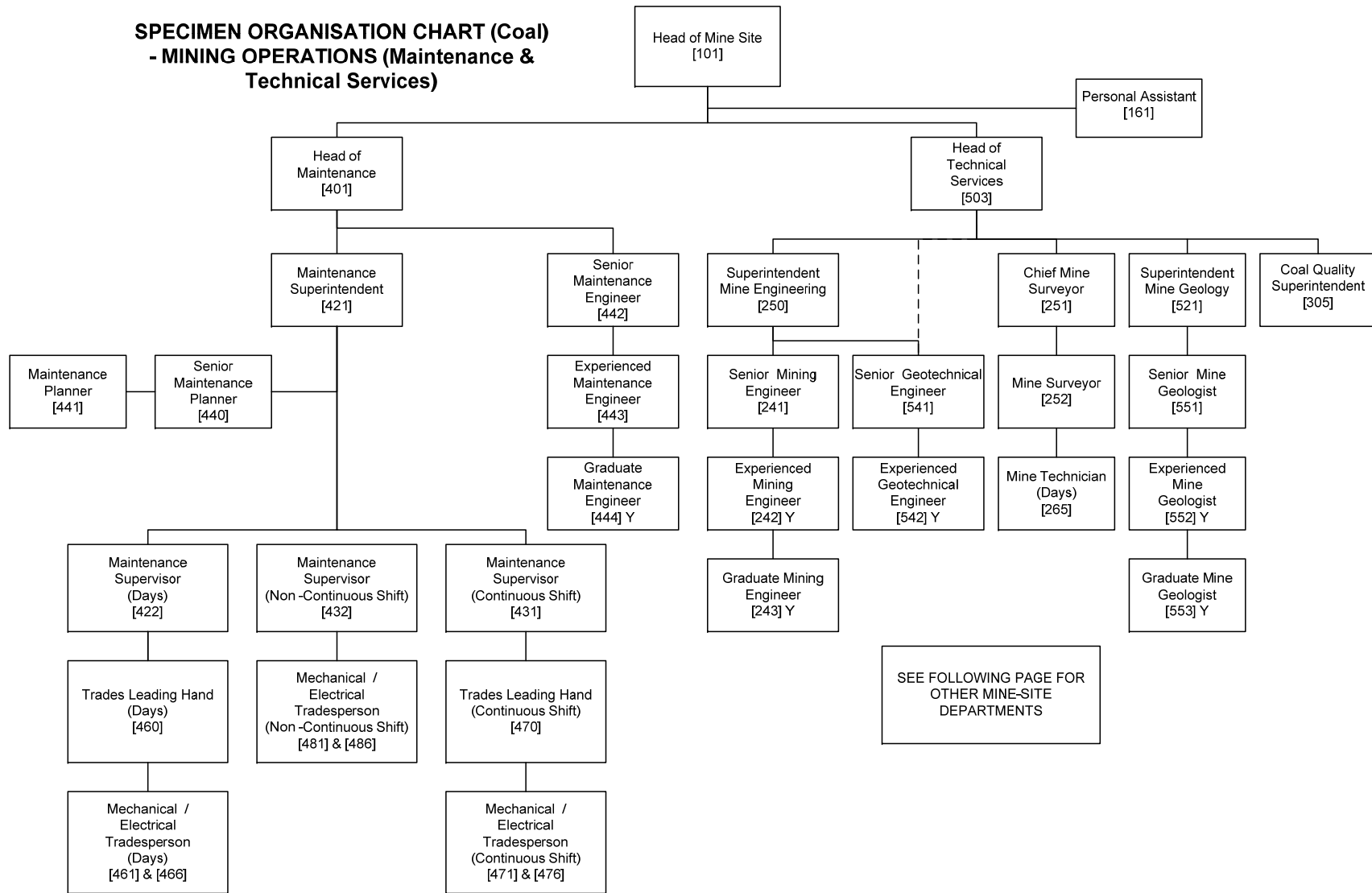
**SPECIMEN ORGANISATION CHART (Coal)
- MINING OPERATIONS (Mining)**



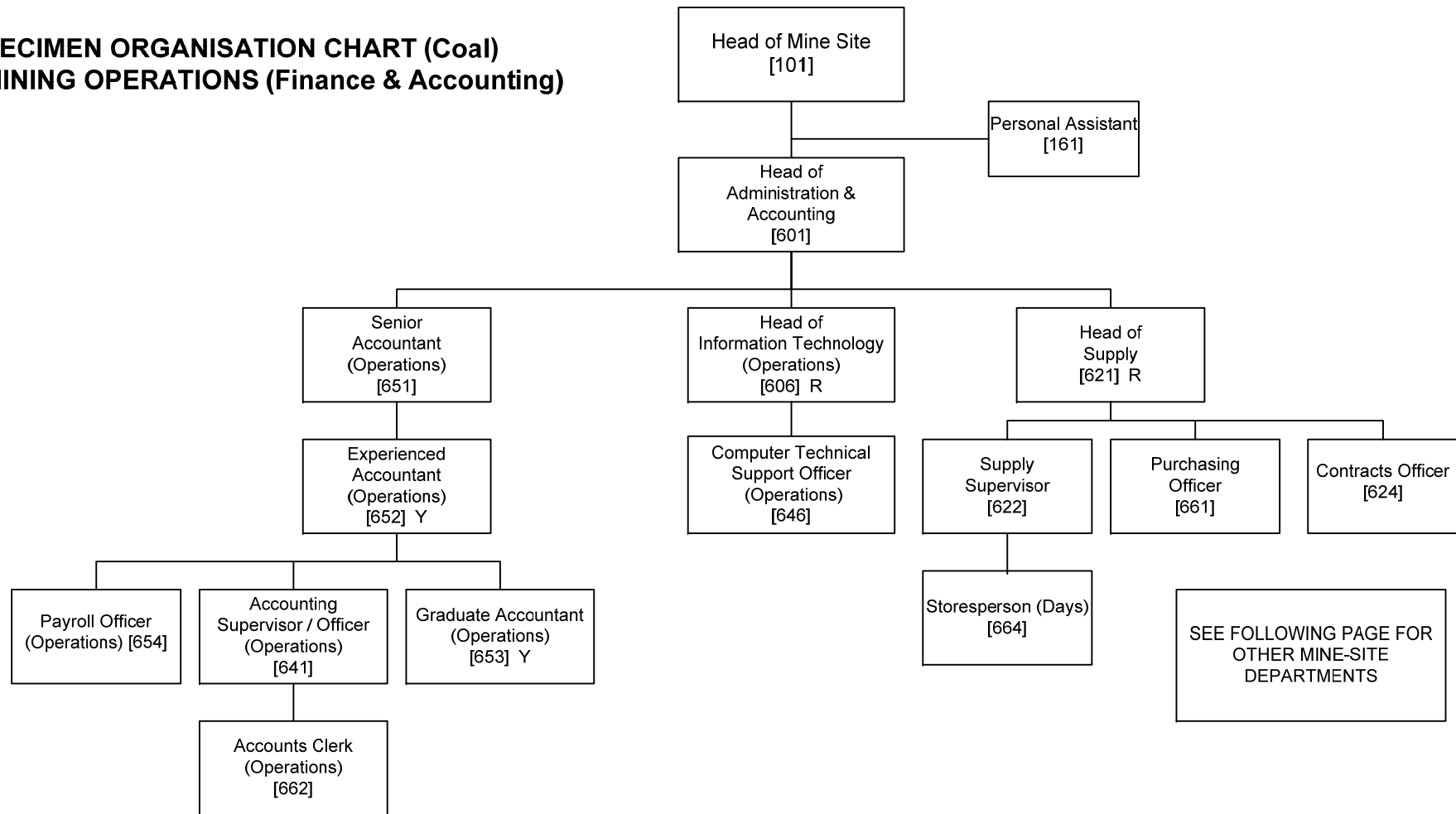
**SPECIMEN ORGANISATION CHART (Coal)
- MINING OPERATIONS (Processing)**



**SPECIMEN ORGANISATION CHART (Coal)
- MINING OPERATIONS (Maintenance & Technical Services)**



**SPECIMEN ORGANISATION CHART (Coal)
- MINING OPERATIONS (Finance & Accounting)**



**SPECIMEN ORGANISATION CHART (Coal)
- MINING OPERATIONS (Support Services)**

