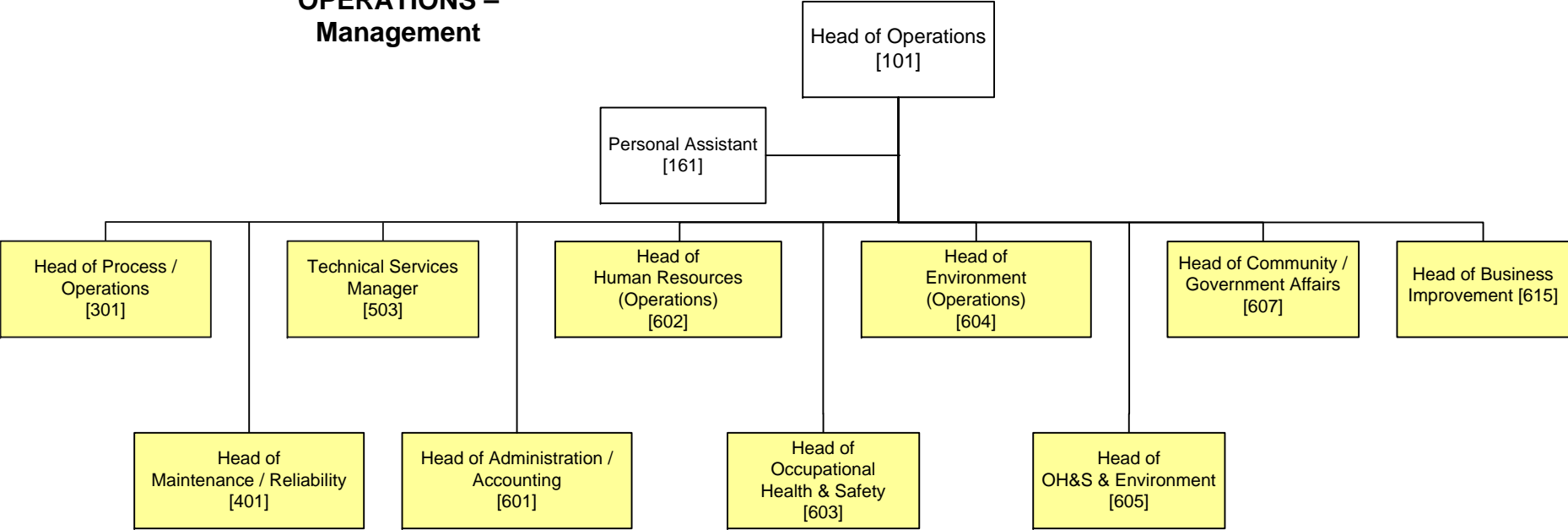
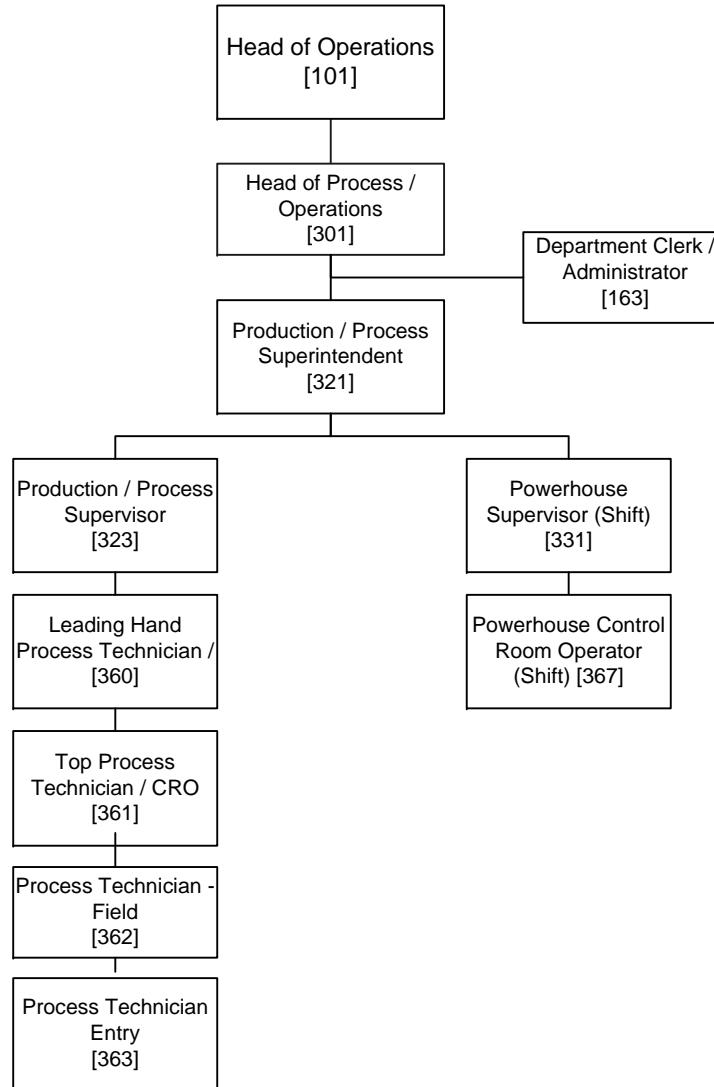


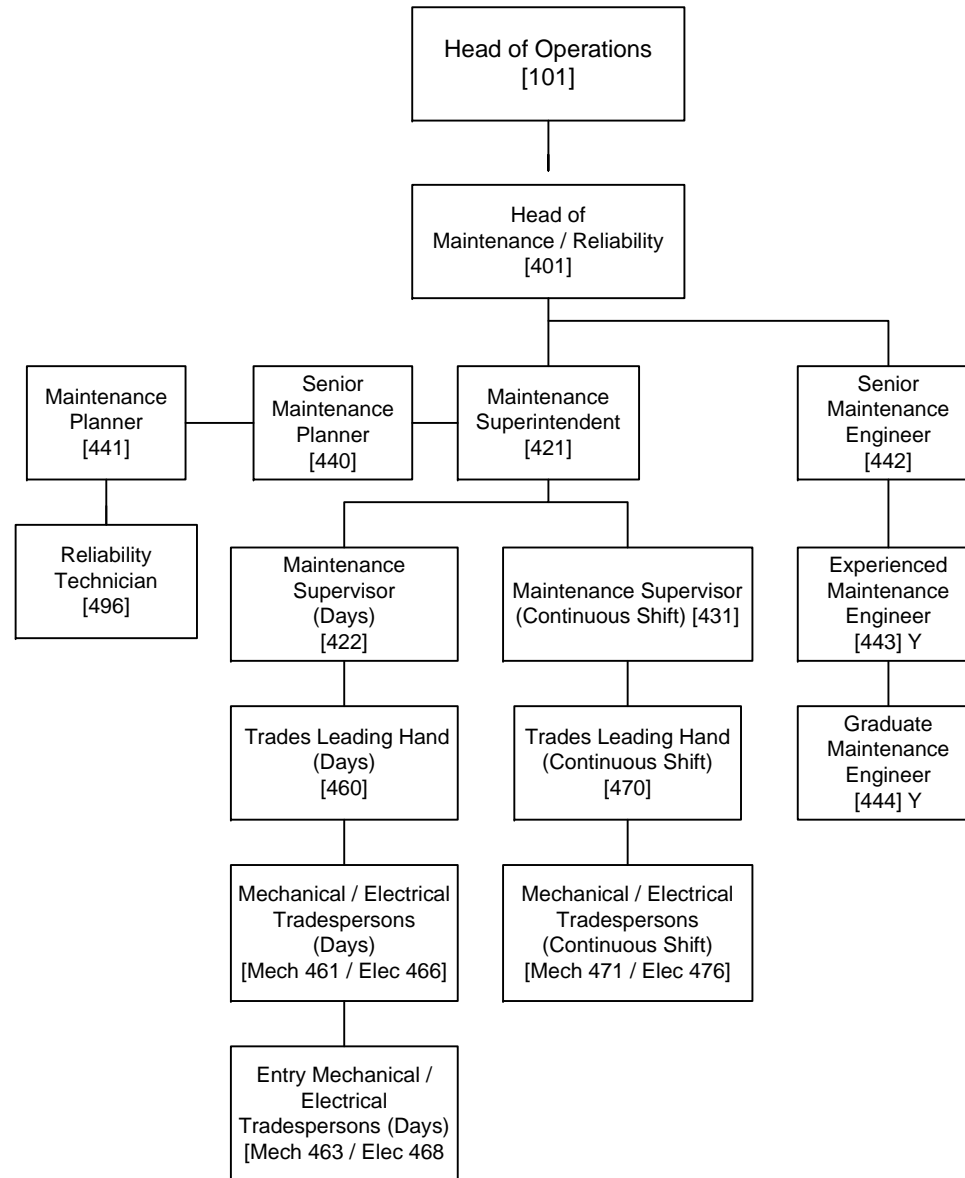
**SMELTING, REFINING & PETRO-CHEMICAL INDUSTRY
OPERATIONS –
Management**



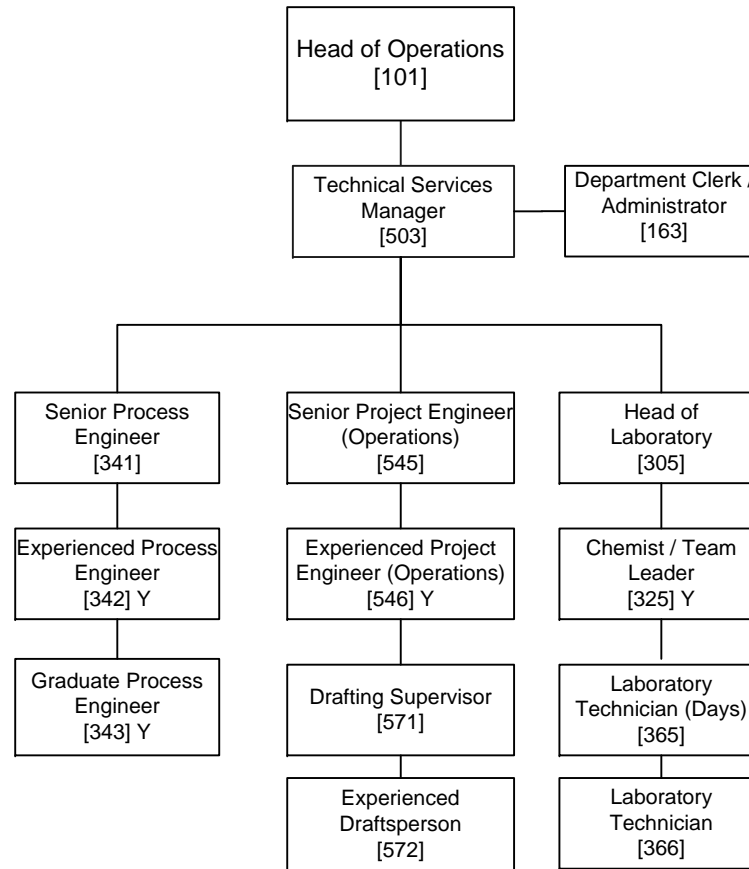
SMELTING, REFINING & PETRO-CHEMICAL INDUSTRY OPERATIONS – Processing



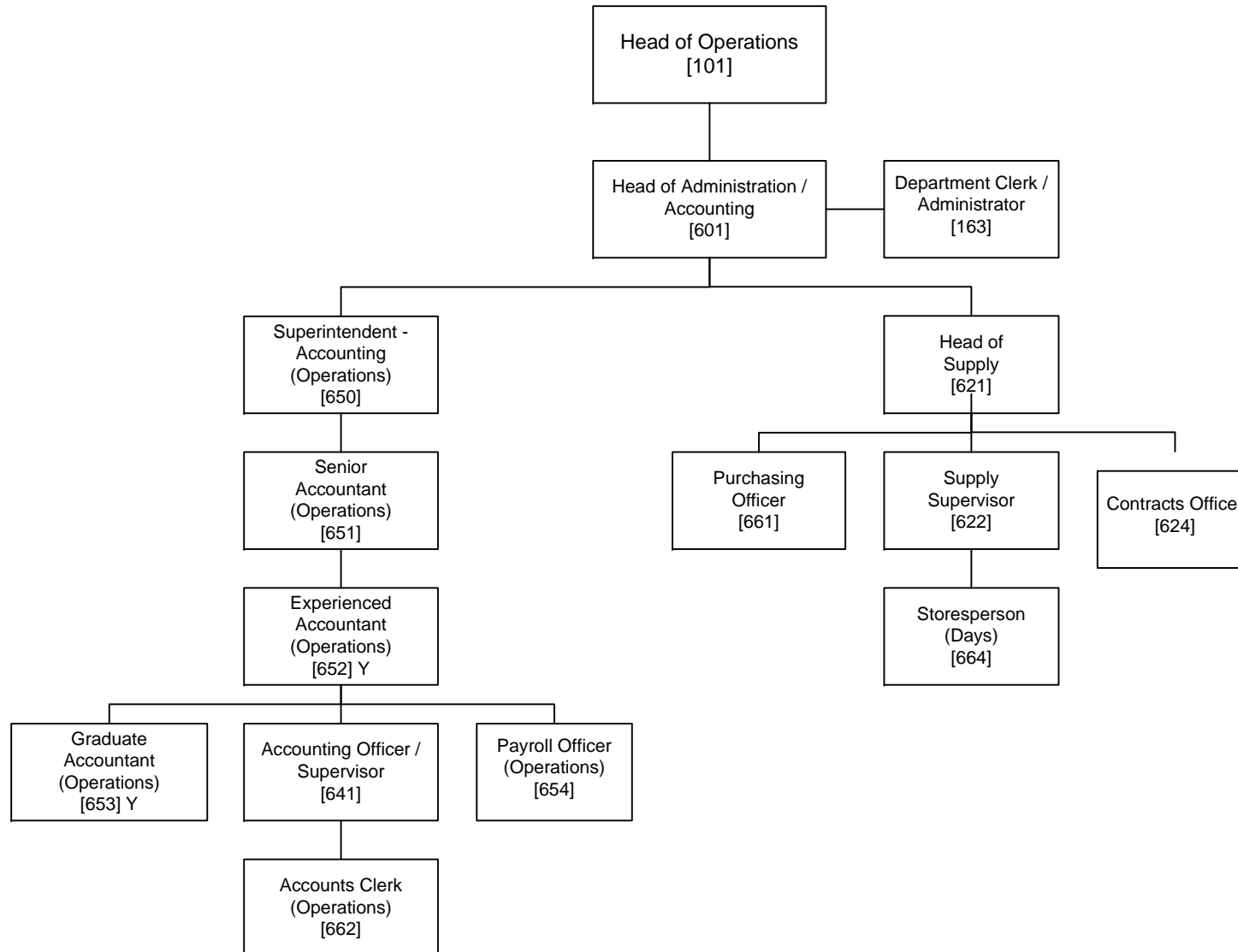
SMELTING, REFINING & PETRO-CHEMICAL INDUSTRY OPERATIONS – Maintenance



SMELTING, REFINING & PETRO-CHEMICAL INDUSTRY OPERATIONS – Technical Services



SMELTING, REFINING & PETRO-CHEMICAL INDUSTRY OPERATIONS – Administration / Accounting



SMELTING, REFINING & PETRO-CHEMICAL INDUSTRY OPERATIONS – Support Services

